

ADP Meeting of the Minds 2019
March 30 - April 3, 2019

Time Slot	Code	Title	Description	Session Type	Track	Level	Speaker 1	Speaker 2	Speaker 3	Speaker 4	Speaker 5
March 30, 8:30 AM - 12:00 PM	FOT-01	ADP® Performance Management and Succession Management Administration	This hands-on session is ideal for new ADP Performance and/or Succession Management administrators. Learn techniques for configuring Performance Plans, the Goal Library, Competencies, and Succession Management. The session starts with navigation basics, so no previous experience is required to attend.	Focus On Training	Focus On Training	Beginner/All Levels	Dana Sachs				
March 30, 8:30 AM - 12:00 PM	FOT-02	Enterprise HR® Operator and Organizational Security	This course describes the different aspects of online application security and organizational security. In this course, you will learn how to apply and maintain security for Enterprise HR.	Focus On Training	Focus On Training	Beginner/All Levels	Joe Altomare				
March 30, 8:30 AM - 12:00 PM	FOT-03	ADP Vantage HCM® – Payroll Processing	Explore the performance power of payroll processing with ADP Vantage HCM. After a quick review of the steps in the processing cycle, you'll perform activities to experience the ease with which pay data can be entered or imported in ADP Vantage HCM. This session also includes a review of the exciting new dashboards for input verification and previewing results.	Focus On Training	Focus On Training	Beginner/All Levels	April Homcy				
March 30, 8:30 AM - 12:00 PM	FOT-04	Enterprise HR® - Getting Started With Simplified Reporting	Create simple ad hoc reports, and analyze data graphically to help you analyze your HCM data in this course for users of the Simplified Reporting component of Enterprise HR.	Focus On Training	Focus On Training	Beginner/All Levels	Carrie Andrews				
March 30, 8:30 AM - 12:00 PM	FOT-05	ADP® Time & Attendance: Basic Scheduling	This session provides an understanding of how to navigate the schedule within ADP Time & Attendance. You will learn how to perform tasks related to the creation of shift and pattern templates, assign schedules to employees and groups, and schedule maintenance. This session will provide the learners with demonstrations and scenarios for hands-on application.	Focus On Training	Focus On Training	Beginner/All Levels	Heather McRae				
March 30, 8:30 AM - 12:00 PM	FOT-06	ADP® Recruiting Management – Using Tools and Reports	This hands-on session is ideal for recruiters. Learn techniques for managing requisitions and candidates with the “Manage Reqs” and “Find Candidates by Status” tools. Learn how batch processing can streamline requisition assignments, candidate emails, status changes, notes, and folders. Use Quickscan to efficiently review candidates. Customize views, filters, and reports. The session starts with navigation basics, so no previous experience is required to attend.	Focus On Training	Focus On Training	Beginner/All Levels	Cathy Angell				
March 30, 1:30 PM - 3:00 PM	FOT-07	ADP Vantage HCM® – Security Management Access Permissions	This session will prepare you to manage security profiles and configure menu, people, and data access permissions. ADP Vantage HCM users will discover a number of resources that will support you once you return to your job. The resources, along with the experience you gain as you define your security access needs, will help you become more comfortable with the ADP Vantage HCM solution.	Focus On Training	Focus On Training	Beginner/All Levels	Jennifer McDermott				
March 30, 1:30 PM - 3:00 PM	FOT-08	ADP® Time & Attendance: Running Time Reports	This session will explore how to generate reports to extract data from ADP Time & Attendance and will provide the learners with demonstrations and scenarios for hands-on application.	Focus On Training	Focus On Training	Beginner/All Levels	Heather McRae				
March 30, 1:30 PM - 5:00 PM	FOT-09	ADP Vantage HCM® - Time Card Administration	This session will cover time-entry methods and how to manage timecards by reconciling timecards, resolving exceptions, performing sign-off tasks, processing time data, and making historical corrections.	Focus On Training	Focus On Training	Beginner/All Levels	Lenny Sanicola				

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March 30, 1:30 PM - 5:00 PM	FOT-10	Using Enterprise HR® v5 for Multijurisdictional Reporting	Learn valuable concepts regarding multi-jurisdiction, such as employee tax profiles, sequence numbers, and what impact they have on your payroll. Get hands-on practice creating Multi-J transactions, using Enterprise HR application (Ev5) and AdjustMate. This session is for all knowledge levels who want to learn best practices for Multi-J entries. Note: This session is for the Enterprise HR client who transmits payroll to an ADP Service Center.	Focus On Training	Focus On Training	Beginner/All Levels	April Homcy				
March 30, 1:30 PM - 5:00 PM	FOT-11	Beyond Simplified Reporting	If you have started creating simple reports in the ADP DataCloud and are looking to create a more complex report, this course for users of Simplified and Advanced Reporting is for you!	Focus On Training	Focus On Training	Beginner/All Levels	Joe Altomare				
March 30, 1:30 PM - 5:00 PM	FOT-12	ADP® Benefits 101	In this workshop, Health and Welfare Service Engine and Vantage HCM, beginner and intermediate users will learn about benefits system processing and performing tasks. You will have an opportunity to report events, approve or deny suspended elections and pending transactions, and explore exception processing.	Focus On Training	Focus On Training	Beginner/All Levels	Carrie Andrews				
March 30, 3:30 PM - 5:00 PM	FOT-13	Importing Payroll Data	Learn the fundamentals of importing payroll data into ADP Vantage HCM, Enterprise HR or PayForce. This session will focus on setting up spreadsheets, saving the data in a comma separated value file, and importing the data file. Basic Excel knowledge is expected.	Focus On Training	Focus On Training	Intermediate	Jeff Dony				
March 31, 8:30 AM - 9:45 AM	RES-09	ADP Enterprise – Simplifying the Pay Data Entry Experience (REPEAT)	The ADP Enterprise team is working on new user experiences for pay data entry, simplifying how you access the feature and then manage the pay data entry process. Please join us for a 1:1 test session, where you can try out new user experiences for the Enterprise Home Page and Pay Data Entry feature. We will also ask you to provide feedback on how well these changes could help improve your work, and what additional enhancements are needed.	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				
March 31, 8:30 AM - 9:45 AM	RES-12	Employee Rate Management – Help Guide Future Feature Development (REPEAT)	In many industries, employee-specific pay rates by job are required. ADP is planning to provide an automated solution to maintain employee specific rates, allowing ease of maintenance, calculation, and reporting throughout your HCM solution. If you currently use employee rates in Timesaver, Additional Jobs or Multi-job in Vantage HCM, Adjustment Rules in Enterprise eTIME, Workforce Now Enhanced Time, or ADP Vantage HCM Time, or are in the Hospitality or Service industry and have a need for employee-specific rates, please join us for small group session (1 – 3 participants) where you can provide suggestions and feedback on potential future enhancements and feature functionality to meet your business requirements. Your valued input will help ensure future functionality will meet your needs, and will directly guide ongoing improvements of Employee Rate capabilities. Research type: Small group requirements discovery & discussion Needed preparation: HCM professional, interest in managing employee pay rates	Research - Focus Group	Research	Beginner/All Levels	Allen Harper				

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March 31, 8:30 AM - 9:45 AM	RES-15	The Candidate Career Site – Improving the User Experience (REPEAT)	The recruiting process can be tedious for both recruiters and candidates, and ADP is working on new designs that will improve the candidate's experience and better align it with recruiting management. Please join us for a 1:1 test session where you can go through the new candidate career site, and provide feedback and insights on areas of further improvement. Help us discover the overall best approaches for the candidate experience that fit your business!	Research - Focus Group	Research	Beginner/All Levels	Elizabeth Norwood				
March 31, 8:30 AM - 9:45 AM	RES-16	Enhancing the Vantage Learning Management Experience (REPEAT)	Based on your feedback, ADP is redesigning our Learning Management experience for both desktop and native mobile platforms. Come join us for a 1:1 test session, where you can try out our new UX designs for accessing your required learning, searching and browsing, and enrolling/completing training. Your valued input will help ensure the tested features meet your needs and will directly guide our effort in developing a state-of-the-art learning experience.	Research - Focus Group	Research	Beginner/All Levels	Kyle Vining				
March 31, 8:30 AM - 9:45 AM	RES-19	Support Center/adp4me – Practitioner Self-Help (REPEAT)	Support Center is our practitioner self-help site. It is intended to help our HCM practitioners be successful in their roles so site enhancements are highly influenced by our clients! Please join us in a small group session (1-3 participants) where you can provide feedback on the Support Center's redesigned user experience, and share your thoughts on incorporating new interaction technologies such as chat. Research type: Small group design walkthrough & discussion Needed preparation: HCM professional, experience with SupportCenter/adp4me	Research - Focus Group	Research	Beginner/All Levels	Nancy Ressler				
March 31, 8:30 AM - 9:45 AM	RES-20	WFN Benefits – A Guided User Experience (REPEAT)	The task of choosing and electing benefits can be a major challenge, and a good user experience is critical. ADP is designing a new guided experience to make it easier for practitioners configuring self-service for open enrollment and event enrollments, and we need your input. Please join us for a 1:1 test session, where you can try out and give feedback on new designs, and provide your insights on other potential enhancement areas for the current product. Your valued input will help ensure the tested features meet your needs, and will directly guide ongoing user experience improvements for Benefits. Research type: One-on-one testing & discussion Needed preparation: HCM professional, experience with self-service configuration for Benefits enrollment	Research - Focus Group	Research	Beginner/All Levels	Joanne Merkle				
March 31, 8:30 AM - 9:45 AM	RES-21	WFN Talent - Performance Management (REPEAT)	ADP is investigating ways to significantly improve our WFN product offering for Talent engagement and performance, and needs your insights and feedback. Join us for an interactive 1:1 discussion about your current practices and pain points in using WFN's Talent solution, and try out and provide feedback on some future design ideas. Come help us design the solution that best meets your company's Talent needs! Research type: One-on-one testing & discussion	Research - Focus Group	Research	Beginner/All Levels	Mrini Gorla				
March 31, 8:30 AM - 9:45 AM	RES-29	iReports – An Updated User Experience (REPEAT)	Based on your feedback, we have recently completed a comprehensive redesign of iReports to make it easier for our clients to access their payroll and quarterly tax reports online for up to 7 years. Please join us for a 1:1 usability test, where you can use the new user experience and give us feedback on its value to you. We also would like to have you discuss your ongoing business needs for reporting, to help guide further iReports enhancements.	Research - Focus Group	Research	Beginner/All Levels	Tom Callaghan				

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March 31, 8:30 AM - 9:45 AM	RES-30	ADP DataCloud's Reporting and Insights (REPEAT)	ADP's DataCloud team is investigating how we can improve reporting and insights for this feature, and we need your insights on the right directions to take. Please join us for a small group (1-3 participants) discussion of your current reporting needs and pain points, and then provide feedback on a set of prototype designs. Your valued inputs will directly impact future enhancements for ADP DataCloud reporting. Research type: Small group testing & discussion	Research - Focus Group	Research	Beginner/All Levels	Natalee Baldwin				
March 31, 8:30 AM - 9:45 AM	RES-32	ADP Marketplace Appstore - The Next Generation (REPEAT)	To make it easier for our clients to find and buy great HR and Payroll software solutions, ADP is conducting a major redesign of the Marketplace Appstore user experience. Come join us for an interactive 1:1 session, where you will get an exclusive preview our new UX designs, and the opportunity to share your insights and feedback. Your valued input will help ensure the new designs meet your needs and will directly guide ongoing user experience improvements of the ADP Marketplace.	Research - Focus Group	Research	Beginner/All Levels	John Baker (ADP)				
March 31, 8:30 AM - 10:00 AM	FOT-14	ADP® Benefits 201	In this session, Health and Welfare Service Engine and Vantage HCM, intermediate and advanced practitioners will put their skills to the test by exploring and troubleshooting exception processing within the system. It is recommended that you are a current user of the system or have completed the ADP Benefits 101 workshop.	Focus On Training	Focus On Training		Carrie Andrews				
March 31, 8:30 AM - 11:15 AM	RES-01	Enterprise Focus Group – Rethinking the User Experience (REPEAT)	ADP's Enterprise team is investigating ways to improve the user experience of the product, and making it easier to find needed features and tasks is a critical first step. Come work with us in an interactive setting where you can show us how best to organize and label the UX menu items for Enterprise, and then share your ideas with other ADP Clients. Your input will help drive a better Enterprise user experience that reflects your needs. Research type: Focus group interaction	Research - Focus Group	Research	Beginner/All Levels	Ban Al-Ani				
March 31, 8:30 AM - 12:00 PM	FOT-15	Reporting for the HR Practitioner	For HR practitioners with either Enterprise HR, ADP Vantage HCM, ADP's PayForce Solution, or HR Anytime, identify strategies to help you create meaningful HR ADP DataCloud/ADP Reporting reports.	Focus On Training	Focus On Training	Beginner/All Levels	Jeff Dony				
March 31, 8:30 AM - 12:00 PM	FOT-16	ADP® Learning Management Administration	This hands-on session is ideal for new ADP Learning Management administrators. Learn techniques for the administration of standard LMS features, such as Catalog and Course Management, Exam configuration and Reporting. The session starts with navigation basics, so no previous experience is required to attend.	Focus On Training	Focus On Training	Beginner/All Levels	Dana Sachs				
March 31, 8:30 AM - 12:00 PM	FOT-17	ADP Vantage HCM® – Standard and Custom Activities	This session is designed to provide attendees with examples of Custom and Standard Activities in ADP Vantage HCM, and how you can use those activities to correspond with crucial business processes in your organization.	Focus On Training	Focus On Training	Beginner/All Levels	Jennifer McDermott				
March 31, 8:30 AM - 12:00 PM	FOT-18	Getting Started With the ADP® DataCloud	Create simple ad hoc reports, analyze data graphically, and see how dashboards, metrics, and benchmarks can help you analyze your HCM data in this course for users of the Simplified Reporting component of the ADP DataCloud.	Focus On Training	Focus On Training	Beginner/All Levels	Lenny Sanicola				

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March 31, 8:30 AM - 12:00 PM	FOT-19	ADP® DataCloud: Workforce Insights Lab	NEW! This hands-on, scenario- based session is perfect for practitioners needing a better understanding of how ADP DataCloud can impact their organization's critical business issues. Dive into the analytics of NowCorp, a fictional client, to investigate how the use of ADP DataCloud can address their critical business issues. The scenarios in this course will focus on issues with turnover, overtime, and equitable pay.	Focus On Training	Focus On Training	Beginner/All Levels	Joe Altomare				
March 31, 10:00 AM - 11:15 AM	RES-09	ADP Enterprise – Simplifying the Pay Data Entry Experience (REPEAT)	The ADP Enterprise team is working on new user experiences for pay data entry, simplifying how you access the feature and then manage the pay data entry process. Please join us for a 1:1 test session, where you can try out new user experiences for the Enterprise Home Page and Pay Data Entry feature. We will also ask you to provide feedback on how well these changes could help improve your work, and what additional enhancements are needed. Research type: One-on-one testing session Needed preparation: HCM professional, current users of Enterprise - Payroll	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				
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March 31, 1:30 PM - 3:00 PM	FOT-20	ADP Vantage HCM® – Fundamentals of Importing Data With Data Bridge	Do you know what ADP Data Bridge is and the differences between a standard and custom import? What about the high-level process steps to perform an import, or some of the best practices when performing a standard ADP Data Bridge import? Come to this session and learn how to do all of that plus set up, run, and troubleshoot a basic standard import - and more!	Focus On Training	Focus On Training	Beginner/All Levels	Robert Foulk				
March 31, 1:30 PM - 5:00 PM	FOT-21	ADP® Reporting for the Power User	A roundtable for the most advanced ADP Reporting users, registered attendees will be asked, prior to the start of the conference, to provide examples of complex reporting challenges they solved that can be shared and discussed for solutions in a collaborative setting. Completion of the ADP Reporting Advanced topics is HIGHLY recommended prior to attendance in this session.	Focus On Training	Focus On Training	Advanced	Joe Altomare				
March 31, 1:30 PM - 5:00 PM	FOT-22	Getting Started With Analytics	Updated! ADP DataCloud turns ADP big data into actionable information for workforce management. This hands-on, scenario-based session will get you started on how to navigate and use key metrics to gain insights into your organization's workforce. In addition, you will learn how to create custom dashboards to organize the metrics that meet your needs.	Focus On Training	Focus On Training	Beginner/All Levels	Jeff Dony				

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March 31, 1:45 PM - 3:00 PM	RES-09	ADP Enterprise – Simplifying the Pay Data Entry Experience (REPEAT)	<p>The ADP Enterprise team is working on new user experiences for pay data entry, simplifying how you access the feature and then manage the pay data entry process. Please join us for a 1:1 test session, where you can try out new user experiences for the Enterprise Home Page and Pay Data Entry feature. We will also ask you to provide feedback on how well these changes could help improve your work, and what additional enhancements are needed.</p> <p>Research type: One-on-one testing session Needed preparation: HCM professional, current users of Enterprise - Payroll</p>	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				
March 31, 1:45 PM - 3:00 PM	RES-12	Employee Rate Management – Help Guide Future Feature Development (REPEAT)	<p>In many industries, employee-specific pay rates by job are required. ADP is planning to provide an automated solution to maintain employee specific rates, allowing ease of maintenance, calculation, and reporting throughout your HCM solution. If you currently use employee rates in Timesaver, Additional Jobs or Multi-job in Vantage HCM, Adjustment Rules in Enterprise eTIME, Workforce Now Enhanced Time, or ADP Vantage HCM Time, or are in the Hospitality or Service industry and have a need for employee-specific rates, please join us for small group session (1 – 3 participants) where you can provide suggestions and feedback on potential future enhancements and feature functionality to meet your business requirements. Your valued input will help ensure future functionality will meet your needs, and will directly guide ongoing improvements of Employee Rate capabilities.</p> <p>Research type: Small group requirements discovery & discussion Needed preparation: HCM professional, interest in managing employee pay rates</p>	Research - Focus Group	Research	Beginner/All Levels	Allen Harper				
March 31, 1:45 PM - 3:00 PM	RES-15	The Candidate Career Site – Improving the User Experience (REPEAT)	<p>The recruiting process can be tedious for both recruiters and candidates, and ADP is working on new designs that will improve the candidate’s experience and better align it with recruiting management. Please join us for a 1:1 test session where you can go through the new candidate career site, and provide feedback and insights on areas of further improvement. Help us discover the overall best approaches for the candidate experience that fit your business!</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, familiarity with ADP’s candidate recruiting process</p>	Research - Focus Group	Research	Beginner/All Levels	Elizabeth Norwood				
March 31, 1:45 PM - 3:00 PM	RES-16	Enhancing the Vantage Learning Management Experience (REPEAT)	<p>Based on your feedback, ADP is redesigning our Learning Management experience for both desktop and native mobile platforms. Come join us for a 1:1 test session, where you can try out our new UX designs for accessing your required learning, searching and browsing, and enrolling/completing training. Your valued input will help ensure the tested features meet your needs and will directly guide our effort in developing a state-of-the-art learning experience.</p>	Research - Focus Group	Research	Beginner/All Levels	Kyle Vining				

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March 31, 1:45 PM - 3:00 PM	RES-19	Support Center/adp4me – Practitioner Self-Help (REPEAT)	<p>Support Center is our practitioner self-help site. It is intended to help our HCM practitioners be successful in their roles so site enhancements are highly influenced by our clients! Please join us in a small group session (1-3 participants) where you can provide feedback on the Support Center’s redesigned user experience, and share your thoughts on incorporating new interaction technologies such as chat.</p> <p>Research type: Small group design walkthrough & discussion Needed preparation: HCM professional, experience with SupportCenter/adp4me</p>	Research - Focus Group	Research	Beginner/All Levels	Nancy Ressler				
March 31, 1:45 PM - 3:00 PM	RES-20	WFN Benefits – A Guided User Experience (REPEAT)	<p>The task of choosing and electing benefits can be a major challenge, and a good user experience is critical. ADP is designing a new guided experience to make it easier for practitioners configuring self-service for open enrollment and event enrollments, and we need your input. Please join us for a 1:1 test session, where you can try out and give feedback on new designs, and provide your insights on other potential enhancement areas for the current product. Your valued input will help ensure the tested features meet your needs, and will directly guide ongoing user experience improvements for Benefits.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, experience with self-service configuration for Benefits enrollment</p>	Research - Focus Group	Research	Beginner/All Levels	Joanne Merkle				
March 31, 1:45 PM - 3:00 PM	RES-21	WFN Talent - Performance Management (REPEAT)	<p>ADP is investigating ways to significantly improve our WFN product offering for Talent engagement and performance, and needs your insights and feedback. Join us for an interactive 1:1 discussion about your current practices and pain points in using WFN’s Talent solution, and try out and provide feedback on some future design ideas. Come help us design the solution that best meets your company’s Talent needs!</p> <p>Research type: One-on-one testing & discussion</p>	Research - Focus Group	Research	Beginner/All Levels	Mrini Gorla				
March 31, 1:45 PM - 3:00 PM	RES-29	iReports – An Updated User Experience (REPEAT)	<p>Based on your feedback, we have recently completed a comprehensive redesign of iReports to make it easier for our clients to access their payroll and quarterly tax reports online for up to 7 years. Please join us for a 1:1 usability test, where you can use the new user experience and give us feedback on its value to you. We also would like to have you discuss your ongoing business needs for reporting, to help guide further iReports enhancements.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, current user of iReports</p>	Research - Focus Group	Research	Beginner/All Levels	Tom Callaghan				
March 31, 1:45 PM - 3:00 PM	RES-30	ADP DataCloud’s Reporting and Insights (REPEAT)	<p>ADP’s DataCloud team is investigating how we can improve reporting and insights for this feature, and we need your insights on the right directions to take. Please join us for a small group (1-3 participants) discussion of your current reporting needs and pain points, and then provide feedback on a set of prototype designs. Your valued inputs will directly impact future enhancements for ADP DataCloud reporting.</p> <p>Research type: Small group testing & discussion Needed preparation: HCM professional, current user of ADP DataCloud for reporting and/or executive-manager insights</p>	Research - Focus Group	Research	Beginner/All Levels	Natalee Baldwin				

Time Slot	Code	Title	Description	Session Type	Track	Level	Speaker 1	Speaker 2	Speaker 3	Speaker 4	Speaker 5
March 31, 1:45 PM - 3:00 PM	RES-32	ADP Marketplace Appstore - The Next Generation (REPEAT)	<p>To make it easier for our clients to find and buy great HR and Payroll software solutions, ADP is conducting a major redesign of the Marketplace Appstore user experience. Come join us for an interactive 1:1 session, where you will get an exclusive preview our new UX designs, and the opportunity to share your insights and feedback. Your valued input will help ensure the new designs meet your needs and will directly guide ongoing user experience improvements of the ADP Marketplace.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, HR/Payroll software selection & decisioning, and/or interest in ADP Marketplace</p>	Research - Focus Group	Research	Beginner/All Levels	John Baker (ADP)				
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March 31, 3:30 PM - 4:30 PM	BEN-01	Discussion Forum: Benefits	Benefits clients are invited to join a client forum on "What's Hot" in Benefits. A lively discussion is expected regarding emerging trends in benefits administration. There will also be an opportunity for sharing strategies.	Discussion Forum	Benefits	Beginner/All Levels	Mia Duck	Chelle Turner-Bales			
March 31, 3:30 PM - 4:30 PM	GLB-01	Discussion Forum: What's the Right Technology Ecosystem for Your Global HCM Strategy?	Organizations often face challenges managing Global HR and Payroll – from accuracy to efficiency to insight, trying to implement the "right fit" technology ecosystem to enable their strategy. We're bringing together your HR, Payroll and Finance peers to have an honest discussion about why they chose the global approach they implemented, what challenges and success they've faced along the way, and what's next. We will cover different HR systems of record, the why and how of shared service models, the role of ADP Global Payroll solutions and services – and, will address any other questions or comments you have!	Discussion Forum	Global		Wes Rihani				
March 31, 3:30 PM - 4:30 PM	HR-01	Leveraging the Gig Economy for Operational Excellence	Join us to learn how companies are using labor clouds to embrace the gig economy. What is the Gig Economy? How is it disrupting labor models and powering the future of work? Automation, scalability and on-demand flexibility are transforming workforce management strategies as technology ushers in a new era of unprecedented efficiency and productivity.	Standard	Human Resources	Beginner/All Levels	Jeff Wald				

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March 31, 3:30 PM - 4:30 PM	HR-02	Top Five Hot Topics in Employment Law	Employment laws are constantly evolving – including federal, state, and local laws. With increasing regulatory activity, compliance complexity increases. We will cover current law, as well as recent developments, potential changes, and best practices for employers.	Standard	Human Resources	Beginner/All Levels	Sushma Tripathi	Stacy Williams	Ellen Feeney		
March 31, 3:30 PM - 4:30 PM	PAY-01	Understanding Wage Statement Requirements for California and the Other 49 States	A review of wage statement requirements for California and other states. This session will help you understand the requirements in the applicable state and provide best practices to help you address compliance issues and risks.	Standard	Payroll and Compliance Solutions	Beginner/All Levels	Mary DeYoung	Tim Morris			
March 31, 3:30 PM - 4:30 PM	RES-08	Understanding and Reducing Vantage Payroll Errors in ADP Vantage HCM	ADP's Vantage Payroll team is researching how to reduce the number of errors generated in a payroll cycle, and we need your insights and inputs. Please join us for a lively focus group session, where you can share your current pain points dealing with payroll errors and discuss with other Clients where Vantage can make improvements to reduce or eliminate them. Research type: Focus group discussion Needed preparation: Payroll Practitioners/Specialists, involved in the payroll process	Research - Focus Group	Research	Beginner/All Levels	Kajal Mahindrakar	David Thakker	Lonnie Hale	Vijay Virupakshappa	
March 31, 3:30 PM - 4:30 PM	TAL-01	Why Behavioral Economics Is a "Need-To-Have" For HR Practitioners (and How ADP's Compass™ Proves It)	Behavioral Economics is exploding as a field because it helps predict human reactions, decisions and behavior. Practitioners incorporate a deep understanding of human perception and motivation to "nudge" people towards optimized decision-making. This session will provide a high-level introduction to behavioral economics and offer practical examples of its use for HR. Finally, attendees will learn about how ADP used "BE" to develop Compass, its award-winning leadership development tool.	Standard	Talent Solutions	Beginner/All Levels	Jordan Birnbaum				
March 31, 3:30 PM - 4:30 PM	TAL-02	Guided Product Tour: Mobile Learning	We are excited for you to get a hands-on demonstration of our new ADP Mobile Learning Management features within the MyADP Mobile application, providing you with anytime, anywhere access to your learning. In this session, you will experience the application as a Learner, accessing your My Learning Dashboard, viewing details about your courses and taking actions, and browsing/searching for training on additional subject areas.	Guided Product Tour	Talent Solutions	Beginner/All Levels	Elaine Clement				
March 31, 4:45 PM - 5:45 PM	BEN-02	An Introduction to the ADP® Health Compliance Solution	Concerned about Health Care Reform? Wondering how your organization can remain compliant and up-to-date with regulatory changes? Learn about the ADP Health Compliance solution. See the tool live and learn how it could help you manage your health compliance responsibilities. This session is intended for anyone who does not currently have ADP Health Compliance.	Standard	Benefits	Beginner/All Levels	Shilpa Singh	Tiffany Coleman			
March 31, 4:45 PM - 5:45 PM	HR-03	HCM Insights From the ADP® DataCloud Platform Will Rock Your World	Learn about insights from the award-winning ADP DataCloud platform that can help improve your human capital management. A product overview of analytics, benchmarking and a glimpse of what's ahead will be covered.	Standard	Human Resources	Beginner/All Levels	Vikas Saini	Sharine Ali			

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March 31, 4:45 PM - 5:45 PM	HR-04	Megatrends: Is Traditional HR Obsolete?	Traditional HR departments are under siege. How will your HR department evolve to meet the challenges of rapid changes in the workplace, tight labor markets and new technology? See what's coming and how you can overcome the roadblocks of change.	Standard	Human Resources	Beginner/All Levels	Chris Ryan	Sushma Tripathi			
March 31, 4:45 PM - 5:45 PM	PAY-02	Discussion Forum: Payroll	Designed for payroll professionals interested in discussing best practices, learning from each other, and exchanging information for the purpose of ongoing networking, this segment will focus on a series of topics solicited from attendees.	Discussion Forum	Payroll and Compliance Solutions	Beginner/All Levels	Mitzie Drysdale	Vilma Jirtian	Craig Ouellette	Guylaine Rocourt	
March 31, 4:45 PM - 5:45 PM	RES-06	Evolving Pay Practices Through the 21st Century (REPEAT)	The rapidly changing worker expectations on how and when they are paid is providing major challenges to businesses, and ADP is actively working on solutions to help you meet them successfully. Please come join us in a focus group discussion on your business needs for supporting flexible pay options, and share your insights and suggestions with other ADP clients. Your valued inputs will help to directly shape ADP's evolving pay solutions, which best reflect your current and future needs. Research type: Focus group discussion Needed preparation: HCM professional or Management, involved in payroll/benefits policy making process	Research - Focus Group	Research	Beginner/All Levels	Gunjit Sawhney				
March 31, 4:45 PM - 5:45 PM	RES-09	ADP Enterprise – Simplifying the Pay Data Entry Experience (REPEAT)	The ADP Enterprise team is working on new user experiences for pay data entry, simplifying how you access the feature and then manage the pay data entry process. Please join us for a 1:1 test session, where you can try out new user experiences for the Enterprise Home Page and Pay Data Entry feature. We will also ask you to provide feedback on how well these changes could help improve your work, and what additional enhancements are needed.	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				
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April 1, 10:00 AM - 11:00 AM	BEN-03	Legal Updates in Employee Benefits and Health Care Reform Compliance	Get an update on the latest compliance items affecting employee benefits and health care reform. Also get insight into regulatory priorities that may affect your plans administration.	Standard	Benefits	Beginner/All Levels	Ellen Feeney	Virginia Neiswender			
April 1, 10:00 AM - 11:00 AM	GLB-03	Understanding Complexities and Emerging Trends in Global Payroll	Delivering payroll on time and accurately is complex enough, but as a global organization you have additional nuances and evolving trends to consider. We’ve paired our own ADP Global Payroll expert with a leading industry analyst, to share insights on the topics impacting how you operate. We’ll touch on areas such as data connectivity, the HCM systems landscape, security, data privacy and local compliance.	Standard	Global	Beginner/All Levels	Wes Rihani				
April 1, 10:00 AM - 11:00 AM	HR-05	Tackling Employee Retention: Insights, Strategies and Solutions	Employee retention is one of the most intense challenges facing HR leaders – as the talent war rages and Millennials become an even bigger part of the workforce. But, employee retention is not a talent issue. It is a broader business issue that touches all the areas of human capital management (HCM). We will discuss how to diagnose retention issues and share research and insights to help address it head-on.	Standard	Human Resources	Beginner/All Levels	Chris Ryan	Susan Hanold	Amanda Wojczac	Judi Craigo	

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April 1, 10:00 AM - 11:00 AM	PAY-03	Wage Garnishments Through the Lens of the Employer: Exploring the Basics, Updates and Trends	Wage garnishments continue to be an area that requires specific knowledge and expertise. Various changes with state laws can require employers to implement internal changes related to processing wage garnishments and to ensure compliance. Employers must make sure they understand the nuances associated with wage garnishments, keeping up with the latest changes, trends and monitor ongoing legislative updates. This session will review some of the basics related to wage garnishments, as well as explore some new changes and the impact to garnishment processing.	Getting the Most Out Of	Payroll and Compliance Solutions	Beginner/All Levels	Corri Flores				
April 1, 10:00 AM - 11:00 AM	PRO-01	Business Analytics: Using ADP® DataCloud to Provide Insight Into HCM Data	This session will focus on ADP DataCloud; specifically on Analytics, Reporting, and Market and People Insights. It is best suited for those working in Finance, HRIS, Payroll, Benefits, Compensation, HR Generalists, and HR Analytics at all levels.	Standard	Personal & Professional Development	Beginner/All Levels	David Turetsky				
April 1, 10:00 AM - 11:00 AM	RES-09	ADP Enterprise – Simplifying the Pay Data Entry Experience (REPEAT)	The ADP Enterprise team is working on new user experiences for pay data entry, simplifying how you access the feature and then manage the pay data entry process. Please join us for a 1:1 test session, where you can try out new user experiences for the Enterprise Home Page and Pay Data Entry feature. We will also ask you to provide feedback on how well these changes could help improve your work, and what additional enhancements are needed.	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				
April 1, 10:00 AM - 11:00 AM	RES-13	Employee Data Assignments – Help guide future feature enhancements and capabilities	ADP's Employee Data Assignments (EDA) feature is an automation utility used to streamline the new hire process in Vantage Time and Workforce Manager. ADP is looking to enhance EDA, providing the next level of both automation capability and ease of use. If you currently use Employee Data Assignments or want to provide input in how to streamline the new hire process, come join us for a small group interactive session (1 – 3 participants) where you can provide suggestions and feedback on opportunities for improvement and potential future enhancements that better meet your business requirements. Your valued input will help ensure that future features meet your needs, and will directly guide ongoing improvements of Employee Data Assignments. Research type: Small group requirements discovery & UX design walkthrough Needed preparation: HCM professional, managing HR and/or Payroll	Research - Focus Group	Research	Beginner/All Levels	Allen Harper				
April 1, 10:00 AM - 11:00 AM	RES-15	The Candidate Career Site – Improving the User Experience (REPEAT)	The recruiting process can be tedious for both recruiters and candidates, and ADP is working on new designs that will improve the candidate's experience and better align it with recruiting management. Please join us for a 1:1 test session where you can go through the new candidate career site, and provide feedback and insights on areas of further improvement. Help us discover the overall best approaches for the candidate experience that fit your business!	Research - Focus Group	Research	Beginner/All Levels	Elizabeth Norwood				
April 1, 10:00 AM - 11:00 AM	RES-16	Enhancing the Vantage Learning Management Experience (REPEAT)	Based on your feedback, ADP is redesigning our Learning Management experience for both desktop and native mobile platforms. Come join us for a 1:1 test session, where you can try out our new UX designs for accessing your required learning, searching and browsing, and enrolling/completing training. Your valued input will help ensure the tested features meet your needs and will directly guide our effort in developing a state-of-the-art learning experience. Research type: One-on-one testing & discussion Needed preparation: HCM professional, interest in Learning Management	Research - Focus Group	Research	Beginner/All Levels	Kyle Vining				

Time Slot	Code	Title	Description	Session Type	Track	Level	Speaker 1	Speaker 2	Speaker 3	Speaker 4	Speaker 5
April 1, 10:00 AM - 11:00 AM	RES-19	Support Center/adp4me – Practitioner Self-Help (REPEAT)	<p>Support Center is our practitioner self-help site. It is intended to help our HCM practitioners be successful in their roles so site enhancements are highly influenced by our clients! Please join us in a small group session (1-3 participants) where you can provide feedback on the Support Center’s redesigned user experience, and share your thoughts on incorporating new interaction technologies such as chat.</p> <p>Research type: Small group design walkthrough & discussion Needed preparation: HCM professional, experience with SupportCenter/adp4me</p>	Research - Focus Group	Research	Beginner/All Levels	Nancy Ressler				
April 1, 10:00 AM - 11:00 AM	RES-20	WFN Benefits – A Guided User Experience (REPEAT)	<p>The task of choosing and electing benefits can be a major challenge, and a good user experience is critical. ADP is designing a new guided experience to make it easier for practitioners configuring self-service for open enrollment and event enrollments, and we need your input. Please join us for a 1:1 test session, where you can try out and give feedback on new designs, and provide your insights on other potential enhancement areas for the current product. Your valued input will help ensure the tested features meet your needs, and will directly guide ongoing user experience improvements for Benefits.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, experience with self-service configuration for Benefits enrollment</p>	Research - Focus Group	Research	Beginner/All Levels	Joanne Merkle				
April 1, 10:00 AM - 11:00 AM	RES-21	WFN Talent - Performance Management (REPEAT)	<p>ADP is investigating ways to significantly improve our WFN product offering for Talent engagement and performance, and needs your insights and feedback. Join us for an interactive 1:1 discussion about your current practices and pain points in using WFN’s Talent solution, and try out and provide feedback on some future design ideas. Come help us design the solution that best meets your company’s Talent needs!</p> <p>Research type: One-on-one testing & discussion Needed preparation: HR practitioners and managers, involved with employee performance planning & review</p>	Research - Focus Group	Research	Beginner/All Levels	Mrini Gorla				
April 1, 10:00 AM - 11:00 AM	RES-29	iReports – An Updated User Experience (REPEAT)	<p>Based on your feedback, we have recently completed a comprehensive redesign of iReports to make it easier for our clients to access their payroll and quarterly tax reports online for up to 7 years. Please join us for a 1:1 usability test, where you can use the new user experience and give us feedback on its value to you. We also would like to have you discuss your ongoing business needs for reporting, to help guide further iReports enhancements.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, current user of iReports</p>	Research - Focus Group	Research	Beginner/All Levels	Tom Callaghan				
April 1, 10:00 AM - 11:00 AM	RES-30	ADP DataCloud’s Reporting and Insights (REPEAT)	<p>ADP’s DataCloud team is investigating how we can improve reporting and insights for this feature, and we need your insights on the right directions to take. Please join us for a small group (1-3 participants) discussion of your current reporting needs and pain points, and then provide feedback on a set of prototype designs. Your valued inputs will directly impact future enhancements for ADP DataCloud reporting.</p> <p>Research type: Small group testing & discussion Needed preparation: HCM professional, current user of ADP DataCloud for reporting and/or executive-manager insights</p>	Research - Focus Group	Research	Beginner/All Levels	Natalee Baldwin				

Time Slot	Code	Title	Description	Session Type	Track	Level	Speaker 1	Speaker 2	Speaker 3	Speaker 4	Speaker 5
April 1, 10:00 AM - 11:00 AM	RES-32	ADP Marketplace Appstore - The Next Generation (REPEAT)	To make it easier for our clients to find and buy great HR and Payroll software solutions, ADP is conducting a major redesign of the Marketplace Appstore user experience. Come join us for an interactive 1:1 session, where you will get an exclusive preview our new UX designs, and the opportunity to share your insights and feedback. Your valued input will help ensure the new designs meet your needs and will directly guide ongoing user experience improvements of the ADP Marketplace.	Research - Focus Group	Research	Beginner/All Levels	John Baker (ADP)				
April 1, 10:00 AM - 11:00 AM	TAL-03	ADP® Talent Acquisition Solutions: Product Approach and Vision	Get an update on the Talent Acquisition suite roadmap. Learn the latest in innovative recruiting strategies, screening, international screening, and much more. See how they are applied through ADP Recruiting Management. This session is relevant for both standalone and ADP Vantage HCM Recruiting Management clients.	Standard	Talent Solutions	Beginner/All Levels	Dan Donahue	Lenny Yanovskiy			
April 1, 10:00 AM - 11:00 AM	TAL-04	Leveraging the Future of HR to Activate Your Talent	Your organization's talent is its biggest competitive advantage, but chances are you may not be leveraging it to its full potential. The reason is simple: your talent tools are built for HR, not for your people. Discover how putting the end-user first will help HR succeed with agile technology to help employees produce extraordinary results in their world of work. Walk away understanding how to harness the uniqueness that lets people do more of their best work to help drive better business results.	Standard	Talent Solutions	Beginner/All Levels	Christian Gomez				
April 1, 10:00 AM - 11:00 AM	TAL-05	Guided Product Tour: ADP® Compensation Management New User Experience	Come experience our intuitive ADP Compensation Management solution with a hands-on walk-through. This simulation will allow you to experience a Manager's compensation planning process, evaluating direct reports to make informed decisions based on embedded data, defined budget guidelines, and recommended guidance, and to review your overall Compensation plan to complete your budget approval process.	Guided Product Tour	Talent Solutions		Sheri Grintchenko				
April 1, 10:00 AM - 11:30 AM	FOT-23	GlobalView HCM Reporting	This workshop provides an overview of ADP's HCM Global reporting solutions. You will have the opportunity to run predefined reports and learn what tools are available to create your own custom global reports for HR and Payroll.	Focus On Training	Focus On Training		Niels Dahl-Christensen				
April 1, 10:00 AM - 11:30 AM	FOT-24	ADP® DataCloud: Data Explorers	NEW! This hands-on session is perfect for HR practitioners who have access to the Market and People Insights bundle. This session will take a deeper dive into each of the three explorers: Pay Equity, Turnover Probability, and Annual Compensation.. In addition, you will learn where the data is coming from and understand how it is presented in each of the explorers.	Focus On Training	Focus On Training	Beginner/All Levels					
April 1, 10:00 AM - 11:30 AM	FOT-25	Creating and Modifying HyperFind Queries With ADP Vantage HCM® Time	This session will cover the steps to create and edit HyperFind Queries. The topics will include how to choose categories and filters. In the session, the participants will learn about best practices for HyperFind query creation and how to assign HyperFind Queries to managers. This session includes demonstrations and hands-on practices for real-life client scenarios.	Focus On Training	Focus On Training	Beginner/All Levels	Diane Arcuri				
April 1, 10:00 AM - 11:30 AM	FOT-26	Locating Benefits Data	For Benefits practitioners with either Enterprise HR, ADP Vantage HCM, ADP's PayForce Solution, or HR Anytime, identify the data you need for your ADP DataCloud/ADP Reporting reports.	Focus On Training	Focus On Training	Intermediate	Zaisha Santiago				

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April 1, 10:00 AM - 11:30 AM	FOT-27	Locating Data for HR/Payroll	For HR or Payroll practitioners with either Enterprise HR, ADP Vantage HCM, ADP's PayForce Solution, or HR Anytime, identify the data you need for your ADP DataCloud/ADP Reporting reports.	Focus On Training	Focus On Training	Beginner/All Levels	Jeff Dony				
April 1, 10:00 AM - 11:30 AM	FOT-28	Payroll Auditing for Enterprise HR	This workshop is designed for clients who transmit their payroll to ADP for processing via Enterprise HR. We will discuss how to audit your payroll using reports. Come prepared to share your best practices with others and learn from your peers. Bring your reports that you've written and show us what you know.	Focus On Training	Focus On Training	Beginner/All Levels	April Homcy				
April 1, 10:00 AM - 12:15 PM	RES-01	Enterprise Focus Group – Rethinking the User Experience (REPEAT)	ADP's Enterprise team is investigating ways to improve the user experience of the product, and making it easier to find needed features and tasks is a critical first step. Come work with us in an interactive setting where you can show us how best to organize and label the UX menu items for Enterprise, and then share your ideas with other ADP Clients. Your input will help drive a better Enterprise user experience that reflects your needs. Research type: Focus group interaction	Research - Focus Group	Research	Beginner/All Levels	Ban Al-Ani				
April 1, 11:15 AM - 12:15 PM	BEN-04	The Road Ahead: ADP® Benefits Evolution	See the ADP Benefits Administration solution today – and how we plan to evolve – from a product and service perspective.	Standard	Benefits	Beginner/All Levels	Janice Chaussee	Sri Tipirneni			
April 1, 11:15 AM - 12:15 PM	HR-06	Think Artificial Intelligence Is the Future? Think Again – It's Here!	Artificial Intelligence (AI) is becoming pervasive in our lives, from Amazon's Alexa to Apple's Siri. At ADP we are building AI that learns from you, and others like you, into our data analysis tools to help automate routine tasks and push relevant insights to executives and managers. Learn how AI can help make the job of HR easier and more effective than ever before.	Standard	Human Resources	Beginner/All Levels	Marc Rind				
April 1, 11:15 AM - 12:15 PM	HR-07	Strategies to Drive Diversity and Inclusion in the Workforce	Diversity and inclusion in the workplace is business-critical. Organizations of all sizes struggle to initiate and sustain progress in this area. This session will discuss the importance of inclusion and awareness of unconscious bias. Our diversity expert will share her insights on building the business case for diversity and ensuring diverse employees have the same workplace experience as others. She'll also touch upon her own journey and passion for increasing the number of women in leadership.	Standard	Human Resources	Beginner/All Levels	Susan Hanold	Rita Mitjans			
April 1, 11:15 AM - 12:15 PM	PAY-04	Guided Product Tour: WorkMarket®	Join us to take a Guided Product Tour of WorkMarket – the smartest way to organize, manage, and pay your freelancers and contractors. We'll show you how to onboard and organize all your freelancers into simple groups of Labor Clouds, so you can track their skills, locations, experience – and have a single source of truth for your freelance workforce.	Guided Product Tour	Payroll and Compliance Solutions	Beginner/All Levels	Jeff Wald				
April 1, 11:15 AM - 12:15 PM	RES-09	ADP Enterprise – Simplifying the Pay Data Entry Experience (REPEAT)	The ADP Enterprise team is working on new user experiences for pay data entry, simplifying how you access the feature and then manage the pay data entry process. Please join us for a 1:1 test session, where you can try out new user experiences for the Enterprise Home Page and Pay Data Entry feature. We will also ask you to provide feedback on how well these changes could help improve your work, and what additional enhancements are needed.	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				

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April 1, 11:15 AM - 12:15 PM	RES-13	Employee Data Assignments – Help guide future feature enhancements and capabilities	ADP's Employee Data Assignments (EDA) feature is an automation utility used to streamline the new hire process in Vantage Time and Workforce Manager. ADP is looking to enhance EDA, providing the next level of both automation capability and ease of use. If you currently use Employee Data Assignments or want to provide input in how to streamline the new hire process, come join us for a small group interactive session (1 – 3 participants) where you can provide suggestions and feedback on opportunities for improvement and potential future enhancements that better meet your business requirements. Your valued input will help ensure that future features meet your needs, and will directly guide ongoing improvements of Employee Data Assignments. Research type: Small group requirements discovery & UX design walkthrough Needed preparation: HCM professional, managing HR and/or Payroll	Research - Focus Group	Research	Beginner/All Levels	Allen Harper				
April 1, 11:15 AM - 12:15 PM	RES-15	The Candidate Career Site – Improving the User Experience (REPEAT)	The recruiting process can be tedious for both recruiters and candidates, and ADP is working on new designs that will improve the candidate's experience and better align it with recruiting management. Please join us for a 1:1 test session where you can go through the new candidate career site, and provide feedback and insights on areas of further improvement. Help us discover the overall best approaches for the candidate experience that fit your business! Research type: One-on-one testing & discussion Needed preparation: HCM professional, familiarity with ADP's candidate	Research - Focus Group	Research	Beginner/All Levels	Elizabeth Norwood				
April 1, 11:15 AM - 12:15 PM	RES-16	Enhancing the Vantage Learning Management Experience (REPEAT)	Based on your feedback, ADP is redesigning our Learning Management experience for both desktop and native mobile platforms. Come join us for a 1:1 test session, where you can try out our new UX designs for accessing your required learning, searching and browsing, and enrolling/completing training. Your valued input will help ensure the tested features meet your needs and will directly guide our effort in developing a state-of-the-art learning experience. Research type: One-on-one testing & discussion Needed preparation: HCM professional, interest in Learning Management	Research - Focus Group	Research	Beginner/All Levels	Kyle Vining				
April 1, 11:15 AM - 12:15 PM	RES-19	Support Center/adp4me – Practitioner Self-Help (REPEAT)	Support Center is our practitioner self-help site. It is intended to help our HCM practitioners be successful in their roles so site enhancements are highly influenced by our clients! Please join us in a small group session (1-3 participants) where you can provide feedback on the Support Center's redesigned user experience, and share your thoughts on incorporating new interaction technologies such as chat. Research type: Small group design walkthrough & discussion Needed preparation: HCM professional, experience with SupportCenter/adp4me	Research - Focus Group	Research	Beginner/All Levels	Nancy Ressler				

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April 1, 11:15 AM - 12:15 PM	RES-20	WFN Benefits – A Guided User Experience (REPEAT)	<p>The task of choosing and electing benefits can be a major challenge, and a good user experience is critical. ADP is designing a new guided experience to make it easier for practitioners configuring self-service for open enrollment and event enrollments, and we need your input. Please join us for a 1:1 test session, where you can try out and give feedback on new designs, and provide your insights on other potential enhancement areas for the current product. Your valued input will help ensure the tested features meet your needs, and will directly guide ongoing user experience improvements for Benefits.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, experience with self-service configuration for Benefits enrollment</p>	Research - Focus Group	Research	Beginner/All Levels	Joanne Merkle				
April 1, 11:15 AM - 12:15 PM	RES-21	WFN Talent - Performance Management (REPEAT)	<p>ADP is investigating ways to significantly improve our WFN product offering for Talent engagement and performance, and needs your insights and feedback. Join us for an interactive 1:1 discussion about your current practices and pain points in using WFN's Talent solution, and try out and provide feedback on some future design ideas. Come help us design the solution that best meets your company's Talent needs!</p> <p>Research type: One-on-one testing & discussion Needed preparation: HR practitioners and managers, involved with employee performance planning & review</p>	Research - Focus Group	Research	Beginner/All Levels	Mrini Gorla				
April 1, 11:15 AM - 12:15 PM	RES-29	iReports – An Updated User Experience (REPEAT)	<p>Based on your feedback, we have recently completed a comprehensive redesign of iReports to make it easier for our clients to access their payroll and quarterly tax reports online for up to 7 years. Please join us for a 1:1 usability test, where you can use the new user experience and give us feedback on its value to you. We also would like to have you discuss your ongoing business needs for reporting, to help guide further iReports enhancements.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, current user of iReports</p>	Research - Focus Group	Research	Beginner/All Levels	Tom Callaghan				
April 1, 11:15 AM - 12:15 PM	RES-30	ADP DataCloud's Reporting and Insights (REPEAT)	<p>ADP's DataCloud team is investigating how we can improve reporting and insights for this feature, and we need your insights on the right directions to take. Please join us for a small group (1-3 participants) discussion of your current reporting needs and pain points, and then provide feedback on a set of prototype designs. Your valued inputs will directly impact future enhancements for ADP DataCloud reporting.</p> <p>Research type: Small group testing & discussion Needed preparation: HCM professional, current user of ADP DataCloud for reporting and/or executive-manager insights</p>	Research - Focus Group	Research	Beginner/All Levels	Natalee Baldwin				

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April 1, 11:15 AM - 12:15 PM	TAL-06	ADP® Talent Management Solutions: Product Approach and Vision	Are you currently using ADP Talent Management Solutions? Get an update on our roadmap and hear what we have planned for ADP Compensation, Learning, Performance, and Succession.	Standard	Talent Solutions	Beginner/All Levels	Elaine Clement				
April 1, 11:15 AM - 12:15 PM	TAL-07	Recruiting Talent in a Tight Labor Market	As the labor market tightens so does the talent pool of qualified candidates. Companies need to be innovative and develop recruitment strategies at lightning speed and adopt new technologies and automation to stay competitive. To be successful you have to win over the right talent quickly. During this session, you will learn to apply best practices, proven recruitment strategies, and same tools to help ensure candidates you choose are right for your organization.	Client Panel	Talent Solutions	Beginner/All Levels	Tina Tromiczak	Steve Halloran			
April 1, 11:15 AM - 12:15 PM	TLM-02	What's Next for Time and Labor/Workforce Management?	Designed for existing and prospective Vantage Time and Enterprise eTIME clients, this session will provide a view into new enhancements that will engage employees, empower managers, and streamline practitioner processes allowing your employees to focus on what matters – your business.	Standard	Time and Labor/Workforce Management	Beginner/All Levels	Allen Harper				
April 1, 1:30 PM - 2:30 PM	BEN-05	Case Study: Mobile Enrollments	This session will be hosted by a Benefits client who will tell their story about mobile enrollment and the positive impact it has had on their employee engagement.	Case Study	Benefits	Beginner/All Levels	Mia Duck	Melanie Shook	Denise Joseph		
April 1, 1:30 PM - 2:30 PM	GLB-05	How Enterprise eTIME™ Helps You Navigate the Complexities of Global Time	Across HCM, challenges grow when you have a geographically dispersed workforce – Time and Labor Management/Workforce Management is no exception. Learn how Enterprise eTIME capabilities address the complexities of tracking and managing a global workforce, including a glimpse into the upcoming roadmap. In addition, a client will share their targeted key objectives, experience and lessons learned in their global Enterprise eTIME implementation journey.	Standard	Global	Beginner/All Levels	Toni Durkin	Gina Gambatese			
April 1, 1:30 PM - 2:30 PM	HR-08	ADP® Strategy: Join Us for a Trends Update and How ADP Plans to Meet Them Head-On	The world's workforce and technology are changing at a compounding pace. Join us to understand external technology and service trends that will impact our clients in the next 2-5 years and how ADP is responding to those changes.	Standard	Human Resources	Beginner/All Levels	Chris Rush	Margaret Tuohy			

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April 1, 1:30 PM - 2:30 PM	HR-09	Strategic Topics in HCM: Designing HR Practices to Support an Agile Organization	Now more than ever, HR is under pressure to deliver results in rapidly changing work environments: teams, departments, work groups, business units, as well as mergers and acquisitions. Learn how the HR function will need to evolve to support these rapid changes. Topics include: HR strategy and structure, technology, and HR performance metrics that balance compliance and administrative efficiency with organizational flexibility.	Standard	Human Resources	Intermediate	Chris Ryan	Mary Schafer			
April 1, 1:30 PM - 2:30 PM	HR-10	Guided Product Tour: ADP® DataCloud – Benchmarking and Data Explorers	Guided Product Tour ADP's hottest innovations! Benchmarking and Data Explorers use Big Data from over 90K clients and nearly 30M employees to deliver unmatched insights for talent available within your ADP Vantage, Enterprise or Workforce Now solution.	Guided Product Tour	Human Resources	Beginner/All Levels	Vikas Saini	Eric Zitaner (ADP)			
April 1, 1:30 PM - 2:30 PM	PAY-05	ADP Vantage HCM® – Next Level Payroll	Join us to learn how ADP Vantage HCM is taking payroll to the next level. We will show recent and upcoming enhancements that will help simplify your payroll processing experience –saving you time and increasing your confidence in your payroll results.	Standard	Payroll and Compliance Solutions	Beginner/All Levels	Kajal Mahindrakar	David Thakker			
April 1, 1:30 PM - 2:30 PM	PRO-02	ADP® Client Success: Making Clients Wildly Successful	This session will discuss how to create a client success plan and what ADP can do to help you build this plan through a partnership that helps ensure success for you and your organization. We will think through short-and-long term plans and how ADP can help you achieve your goals.	Case Study	Personal & Professional Development	Beginner/All Levels	Erin Siemens				
April 1, 1:30 PM - 2:30 PM	RES-02	Focus Group – New Enhancements in ADP Learning Management	ADP is introducing an enhanced Learning Management solution, My Learning, which will be available through MyADP Mobile. Please join us for a lively focus group session, where you can review and discuss the My Learning designs and features, and let us know what additional enhancements are needed to meet your business requirements. Research type: Focus group discussion Needed preparation: HCM professional, interest in Learning Management	Research - Focus Group	Research	Beginner/All Levels	Elaine Clement				
April 1, 1:30 PM - 2:30 PM	RES-09	ADP Enterprise – Simplifying the Pay Data Entry Experience (REPEAT)	The ADP Enterprise team is working on new user experiences for pay data entry, simplifying how you access the feature and then manage the pay data entry process. Please join us for a 1:1 test session, where you can try out new user experiences for the Enterprise Home Page and Pay Data Entry feature. We will also ask you to provide feedback on how well these changes could help improve your work, and what additional enhancements are needed.	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				

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April 1, 1:30 PM - 2:30 PM	RES-20	WFN Benefits – A Guided User Experience (REPEAT)	<p>The task of choosing and electing benefits can be a major challenge, and a good user experience is critical. ADP is designing a new guided experience to make it easier for practitioners configuring self-service for open enrollment and event enrollments, and we need your input. Please join us for a 1:1 test session, where you can try out and give feedback on new designs, and provide your insights on other potential enhancement areas for the current product. Your valued input will help ensure the tested features meet your needs, and will directly guide ongoing user experience improvements for Benefits.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, experience with self-service configuration for Benefits enrollment</p>	Research - Focus Group	Research	Beginner/All Levels	Joanne Merkle				
April 1, 1:30 PM - 2:30 PM	RES-21	WFN Talent - Performance Management (REPEAT)	<p>ADP is investigating ways to significantly improve our WFN product offering for Talent engagement and performance, and needs your insights and feedback. Join us for an interactive 1:1 discussion about your current practices and pain points in using WFN's Talent solution, and try out and provide feedback on some future design ideas. Come help us design the solution that best meets your company's Talent needs!</p> <p>Research type: One-on-one testing & discussion Needed preparation: HR practitioners and managers, involved with employee performance planning & review</p>	Research - Focus Group	Research	Beginner/All Levels	Mrini Gorla				
April 1, 1:30 PM - 2:30 PM	RES-29	iReports – An Updated User Experience (REPEAT)	<p>Based on your feedback, we have recently completed a comprehensive redesign of iReports to make it easier for our clients to access their payroll and quarterly tax reports online for up to 7 years. Please join us for a 1:1 usability test, where you can use the new user experience and give us feedback on its value to you. We also would like to have you discuss your ongoing business needs for reporting, to help guide further iReports enhancements.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, current user of iReports</p>	Research - Focus Group	Research	Beginner/All Levels	Tom Callaghan				
April 1, 1:30 PM - 2:30 PM	RES-30	ADP DataCloud's Reporting and Insights (REPEAT)	<p>ADP's DataCloud team is investigating how we can improve reporting and insights for this feature, and we need your insights on the right directions to take. Please join us for a small group (1-3 participants) discussion of your current reporting needs and pain points, and then provide feedback on a set of prototype designs. Your valued inputs will directly impact future enhancements for ADP DataCloud reporting.</p> <p>Research type: Small group testing & discussion Needed preparation: HCM professional, current user of ADP DataCloud for reporting and/or executive-manager insights</p>	Research - Focus Group	Research	Beginner/All Levels	Natalee Baldwin				

Time Slot	Code	Title	Description	Session Type	Track	Level	Speaker 1	Speaker 2	Speaker 3	Speaker 4	Speaker 5
April 1, 1:30 PM - 2:30 PM	RES-32	ADP Marketplace Appstore - The Next Generation (REPEAT)	To make it easier for our clients to find and buy great HR and Payroll software solutions, ADP is conducting a major redesign of the Marketplace Appstore user experience. Come join us for an interactive 1:1 session, where you will get an exclusive preview our new UX designs, and the opportunity to share your insights and feedback. Your valued input will help ensure the new designs meet your needs and will directly guide ongoing user experience improvements of the ADP Marketplace. Research type: One-on-one testing & discussion Needed preparation: HCM professional, HR/Payroll software selection & decisioning, and/or interest in ADP Marketplace	Research - Focus Group	Research	Beginner/All Levels	John Baker (ADP)				
April 1, 1:30 PM - 2:30 PM	TAL-08	ADP Compass™ – The Groundbreaking and Award-Winning Leadership Development Tool	This session will focus in-depth on Compass. We will explore our strategic approach to leadership development, relying on the knowledge of I/O Psychology and the design principles of behavioral economics. Attendees will learn about the behaviors chosen for the Compass assessment, the design employed in the Compass feedback reports, the conception of the email-based coaching solution, and ultimately about the results the product has created.	Standard	Talent Solutions	Beginner/All Levels	Jordan Birnbaum				
April 1, 1:30 PM - 2:30 PM	TAL-09	Best Practices in Compensation to Drive Employee Engagement and Retention	Wondering what pay strategies you can use to improve employee engagement and retention? Get insights into ADP proprietary research on wage growth by age and industry, discuss performance evaluations and pay raises, find out what key questions to ask when auditing your current compensation practices, and hear about compliance considerations, pay equity, and state pay equity laws that may impact your business.	Standard	Talent Solutions	Beginner/All Levels	Susan Hanold	Jennifer Cambern			
April 1, 1:30 PM - 5:00 PM	FOT-29	Unlocking the Potential of ADP Workforce Now® Advanced Custom Reporting	New! This session shows participants how to leverage the advanced features of ADP Workforce Now®'s custom reporting tool to create effective and dynamic reports. Participants will create advanced filters to refine report results, create derived fields to perform calculations and also create conditional requirements.	Focus On Training	Focus On Training	Intermediate	Kenneth Jackson				
April 1, 1:30 PM - 5:00 PM	FOT-30	Taking Advanced Reporting to the Next Level	New! For the technically savvy reporting user, this course takes a deeper dive into Advanced Reporting including effective date logic, effective date keys, and custom joins.	Focus On Training	Focus On Training	Intermediate	Jeff Dony				
April 1, 3:00 PM - 4:00 PM	BEN-06	FMLA and Absence Management – a High Stakes Game for HR	HR has become a high stakes balancing act between driving down costs/increasing shareholder value and delivering improved experiences to employees. In this tight labor market, absence management is one area that can impact direct labor costs, and your corporation's bottom line. This session highlights best practices for FMLA and absence management – including interaction between other regulations required by state and local leaves, ADA, workers' compensation, as well as employer-sponsored leaves.	Standard	Benefits	Intermediate	Stacy Williams	Sushma Tripathi			
April 1, 3:00 PM - 4:00 PM	GLB-06	Discussion Forum: Optimizing Your Ongoing Operations With ADP Streamline® Payroll	Managing payroll operations outside of the United States can be a daunting task. You'll need help regarding implementation, ongoing operations, resource needs, best practices, and local expertise. An ADP Streamline Payroll expert and an ADP multinational client will share their perspectives and experiences with ADP Streamline – including lessons learned, real-life stories, and best practices for success.	Discussion Forum	Global	Beginner/All Levels	Bonnie Tibitowski	Sue Murphy			

Time Slot	Code	Title	Description	Session Type	Track	Level	Speaker 1	Speaker 2	Speaker 3	Speaker 4	Speaker 5
April 1, 3:00 PM - 4:00 PM	HR-11	Discussion Forum: Our Clients in Action – Strategic HR Versus Day-to-Day Realities	Network with fellow HR professionals. Compare what’s on your mind as you go through your daily tasks and activities. This is where the rubber meets the road. Share insights on: The evolving role of HR in today’s business environment, how performance expectations have changed, how success is measured, and challenges for growing, managing and retaining talent. Discuss pain points and valuable tools.	Discussion Forum	Human Resources	Beginner/All Levels	Chris Ryan	Mary Schafer	Angela Claybrooks	Judi Craig	Matt Oddo
April 1, 3:00 PM - 4:00 PM	HR-12	Guided Product Tour: ADP Workforce Now®	Join us for an interactive, guided experience with a focus on ADP Workforce Now . By attending this session, you’ll see first-hand some of the new capabilities within Workforce Now that will help you, your teams and your employees operate with more efficiency, accuracy and confidence. Areas covered: Employee Experience – benefits enrollment, time entry, view paychecks; Manager Experience – recruiting, talent management and Practitioner Experience – hire, terms, payroll processing, reporting/analytics.	Guided Product Tour	Human Resources	Beginner/All Levels	Andrew Gartner				
April 1, 3:00 PM - 4:00 PM	PAY-06	Multistate Taxation and Your Mobile Workforce	With today’s mobile workforce more employees are working outside the company premises - from their homes and in multiple states. This presents challenges for employers. When is an employee subject to a state's income tax withholding requirements? How do you tax employees when they're working in more than one state? We will also examine nexus and state reciprocal agreements.	Standard	Payroll and Compliance Solutions	Beginner/All Levels	Sally Thomson				
April 1, 3:00 PM - 4:00 PM	PAY-07	NextGen Payment Solutions: Wisely Pay by ADP™	ADP has a long history of providing industry-leading payment solutions for an ever-evolving market. As we look to the future, we see that people want to have greater control over how they receive their pay and we have been building solutions to do just that. Our acquisition of Global Cash Card has provided us with the platform to bring our next-generation payment options to life. Join us to learn more about our new line of reloadable debit cards, Wisely Pay by ADP and as well as new innovations to help keep your employees on a path to financial wellness.	Getting the Most Out Of	Payroll and Compliance Solutions	Beginner/All Levels	Anthony Peculic				
April 1, 3:00 PM - 4:00 PM	RES-09	ADP Enterprise – Simplifying the Pay Data Entry Experience (REPEAT)	The ADP Enterprise team is working on new user experiences for pay data entry, simplifying how you access the feature and then manage the pay data entry process. Please join us for a 1:1 test session, where you can try out new user experiences for the Enterprise Home Page and Pay Data Entry feature. We will also ask you to provide feedback on how well these changes could help improve your work, and what additional enhancements are needed.	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				
April 1, 3:00 PM - 4:00 PM	RES-13	Employee Data Assignments – Help guide future feature enhancements and capabilities	ADP’s Employee Data Assignments (EDA) feature is an automation utility used to streamline the new hire process in Vantage Time and Workforce Manager. ADP is looking to enhance EDA, providing the next level of both automation capability and ease of use. If you currently use Employee Data Assignments or want to provide input in how to streamline the new hire process, come join us for a small group interactive session (1 – 3 participants) where you can provide suggestions and feedback on opportunities for improvement and potential future enhancements that better meet your business requirements. Your valued input will help ensure that future features meet your needs, and will directly guide ongoing improvements of Employee Data Assignments. Research type: Small group requirements discovery & UX design walkthrough Needed preparation: HCM professional, managing HR and/or Payroll	Research - Focus Group	Research	Beginner/All Levels	Allen Harper				

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April 1, 3:00 PM - 4:00 PM	RES-15	The Candidate Career Site – Improving the User Experience (REPEAT)	<p>The recruiting process can be tedious for both recruiters and candidates, and ADP is working on new designs that will improve the candidate's experience and better align it with recruiting management. Please join us for a 1:1 test session where you can go through the new candidate career site, and provide feedback and insights on areas of further improvement. Help us discover the overall best approaches for the candidate experience that fit your business!</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, familiarity with ADP's candidate recruiting process</p>	Research - Focus Group	Research	Beginner/All Levels	Elizabeth Norwood				
April 1, 3:00 PM - 4:00 PM	RES-16	Enhancing the Vantage Learning Management Experience (REPEAT)	<p>Based on your feedback, ADP is redesigning our Learning Management experience for both desktop and native mobile platforms. Come join us for a 1:1 test session, where you can try out our new UX designs for accessing your required learning, searching and browsing, and enrolling/completing training. Your valued input will help ensure the tested features meet your needs and will directly guide our effort in developing a state-of-the-art learning experience.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, interest in Learning Management</p>	Research - Focus Group	Research	Beginner/All Levels	Kyle Vining				
April 1, 3:00 PM - 4:00 PM	RES-19	Support Center/adp4me – Practitioner Self-Help (REPEAT)	<p>Support Center is our practitioner self-help site. It is intended to help our HCM practitioners be successful in their roles so site enhancements are highly influenced by our clients! Please join us in a small group session (1-3 participants) where you can provide feedback on the Support Center's redesigned user experience, and share your thoughts on incorporating new interaction technologies such as chat.</p> <p>Research type: Small group design walkthrough & discussion Needed preparation: HCM professional, experience with SupportCenter/adp4me</p>	Research - Focus Group	Research	Beginner/All Levels	Nancy Ressler				
April 1, 3:00 PM - 4:00 PM	RES-20	WFN Benefits – A Guided User Experience (REPEAT)	<p>The task of choosing and electing benefits can be a major challenge, and a good user experience is critical. ADP is designing a new guided experience to make it easier for practitioners configuring self-service for open enrollment and event enrollments, and we need your input. Please join us for a 1:1 test session, where you can try out and give feedback on new designs, and provide your insights on other potential enhancement areas for the current product. Your valued input will help ensure the tested features meet your needs, and will directly guide ongoing user experience improvements for Benefits.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, experience with self-service configuration for Benefits enrollment</p>	Research - Focus Group	Research	Beginner/All Levels	Joanne Merkle				
April 1, 3:00 PM - 4:00 PM	RES-21	WFN Talent - Performance Management (REPEAT)	<p>ADP is investigating ways to significantly improve our WFN product offering for Talent engagement and performance, and needs your insights and feedback. Join us for an interactive 1:1 discussion about your current practices and pain points in using WFN's Talent solution, and try out and provide feedback on some future design ideas. Come help us design the solution that best meets your company's Talent needs!</p> <p>Research type: One-on-one testing & discussion Needed preparation: HR practitioners and managers, involved with employee performance planning & review</p>	Research - Focus Group	Research	Beginner/All Levels	Mrini Gorla				

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April 1, 3:00 PM - 4:00 PM	RES-29	iReports – An Updated User Experience (REPEAT)	Based on your feedback, we have recently completed a comprehensive redesign of iReports to make it easier for our clients to access their payroll and quarterly tax reports online for up to 7 years. Please join us for a 1:1 usability test, where you can use the new user experience and give us feedback on its value to you. We also would like to have you discuss your ongoing business needs for reporting, to help guide further iReports enhancements. Research type: One-on-one testing & discussion Needed preparation: HCM professional, current user of iReports	Research - Focus Group	Research	Beginner/All Levels	Tom Callaghan				
April 1, 3:00 PM - 4:00 PM	RES-30	ADP DataCloud's Reporting and Insights (REPEAT)	ADP's DataCloud team is investigating how we can improve reporting and insights for this feature, and we need your insights on the right directions to take. Please join us for a small group (1-3 participants) discussion of your current reporting needs and pain points, and then provide feedback on a set of prototype designs. Your valued inputs will directly impact future enhancements for ADP DataCloud reporting. Research type: Small group testing & discussion Needed preparation: HCM professional, current user of ADP DataCloud for	Research - Focus Group	Research	Beginner/All Levels	Natalee Baldwin				
April 1, 3:00 PM - 4:00 PM	RES-32	ADP Marketplace Appstore - The Next Generation (REPEAT)	To make it easier for our clients to find and buy great HR and Payroll software solutions, ADP is conducting a major redesign of the Marketplace Appstore user experience. Come join us for an interactive 1:1 session, where you will get an exclusive preview our new UX designs, and the opportunity to share your insights and feedback. Your valued input will help ensure the new designs meet your needs and will directly guide ongoing user experience improvements of the ADP Marketplace.	Research - Focus Group	Research	Beginner/All Levels	John Baker (ADP)				
April 1, 3:00 PM - 4:00 PM	TAL-10	Activating Your Employment Brand to Recruit Top Talent	In this candidate-driven market, you must deliver your Employer Value Proposition (EVP) using the right strategy, tools and technology to capture the attention of and engage your targeted candidates. You need to publish rich and relevant brand content to peak candidate interest and give candidates a high touch, fast and friendly process to keep them interested. Learn how to position your brand through different recruiting channels, get in front of the right people, and make the candidate experience unforgettable.	Standard	Talent Solutions	Beginner/All Levels	Julia Kershaw				
April 1, 3:00 PM - 4:00 PM	TLM-03	Optimizing the Value When Upgrading to Enterprise eTime™ v8	Designed for existing Enterprise eTIME clients on version 6.0 and higher, this session will provide practical insight into the high value features that can be leveraged in the upgrade process. Attendees will get three clients' perspectives on how they approached the upgrade and the positive impacts to their organizations.	Standard	Time and Labor/Workforce Management	Beginner/All Levels	Carol Rocco	Margaret Davis	Rick Alberts	Jim Turtola	
April 1, 4:15 PM - 5:15 PM	BEN-07	Getting the Most Out of Annual Enrollment With ADP® Analytics	Each year your employees generate significant "point-of-purchase" data as they make their benefit selections for the coming year. In this session, we'll show how you can use ADP's analytics solutions to "mine" your annual enrollment data, assess employee AE engagement, and identify key segments and drivers of election behavior. With these insights, you'll be positioned to make data-driven decisions to optimize your benefit offerings, enrollment design and AE communications strategy.	Getting the Most Out Of	Benefits	Beginner/All Levels	Rich Shopmyer	Sri Tipirneni			
April 1, 4:15 PM - 5:15 PM	HR-13	HR Superheroes Wanted! Leveraging HR Analytics as Your Superpower	Unleash your inner HR superhero! Learn about the individual and organizational competencies and skills you need to align your human capital resources and expenditures with core business objectives through HR Analytics.	Standard	Human Resources	Beginner/All Levels	Michael Moon	Matt Oddo			

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April 1, 4:15 PM - 5:15 PM	RES-09	ADP Enterprise – Simplifying the Pay Data Entry Experience (REPEAT)	The ADP Enterprise team is working on new user experiences for pay data entry, simplifying how you access the feature and then manage the pay data entry process. Please join us for a 1:1 test session, where you can try out new user experiences for the Enterprise Home Page and Pay Data Entry feature. We will also ask you to provide feedback on how well these changes could help improve your work, and what additional enhancements are needed.	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				
April 1, 4:15 PM - 5:15 PM	RES-13	Employee Data Assignments – Help guide future feature enhancements and capabilities	ADP's Employee Data Assignments (EDA) feature is an automation utility used to streamline the new hire process in Vantage Time and Workforce Manager. ADP is looking to enhance EDA, providing the next level of both automation capability and ease of use. If you currently use Employee Data Assignments or want to provide input in how to streamline the new hire process, come join us for a small group interactive session (1 – 3 participants) where you can provide suggestions and feedback on opportunities for improvement and potential future enhancements that better meet your business requirements. Your valued input will help ensure that future features meet your needs, and will directly guide ongoing improvements of Employee Data Assignments. Research type: Small group requirements discovery & UX design walkthrough Needed preparation: HCM professional, managing HR and/or Payroll	Research - Focus Group	Research	Beginner/All Levels	Allen Harper				
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April 1, 4:15 PM - 5:15 PM	RES-29	iReports – An Updated User Experience (REPEAT)	Based on your feedback, we have recently completed a comprehensive redesign of iReports to make it easier for our clients to access their payroll and quarterly tax reports online for up to 7 years. Please join us for a 1:1 usability test, where you can use the new user experience and give us feedback on its value to you. We also would like to have you discuss your ongoing business needs for reporting, to help guide further iReports enhancements. Research type: One-on-one testing & discussion Needed preparation: HCM professional, current user of iReports	Research - Focus Group	Research	Beginner/All Levels	Tom Callaghan				
April 1, 4:15 PM - 5:15 PM	RES-30	ADP DataCloud's Reporting and Insights (REPEAT)	ADP's DataCloud team is investigating how we can improve reporting and insights for this feature, and we need your insights on the right directions to take. Please join us for a small group (1-3 participants) discussion of your current reporting needs and pain points, and then provide feedback on a set of prototype designs. Your valued inputs will directly impact future enhancements for ADP DataCloud reporting. Research type: Small group testing & discussion Needed preparation: HCM professional, current user of ADP DataCloud for reporting and/or executive-manager insights	Research - Focus Group	Research	Beginner/All Levels	Natalee Baldwin				
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April 1, 4:15 PM - 5:15 PM	TAL-11	Optimizing Your ADP® Talent Solutions	We will review case studies that optimize the use of ADP Talent Solutions to drive business results. Come learn how Talent Subject Matter Experts engage our clients directly in multi-point inspections to collect and study their Talent data, compare it to trends and best practices, and identify recommendations for improving Talent processes and solutions.	Case Study	Talent Solutions	Beginner/All Levels	Diane Mulhall	Sam Finley	Leanne Peters		
April 1, 4:15 PM - 5:15 PM	TAL-12	Guided Product Tour: StandOut® With The Marcus Buckingham Company (TMBC), an ADP® Company	Get hands-on experience with the latest design and features of StandOut. Designed for team leaders and team members, StandOut lives in the real world of work to give instant measures of engagement and performance, paired with insightful coaching to accelerate the teams that deliver results.	Guided Product Tour	Talent Solutions		Laura Martin				
April 1, 4:15 PM - 5:15 PM	TLM-04	Discussion Forum: Time and Labor/Workforce Management	Time and Labor/Workforce Management clients are invited to join a discussion forum where client best practices and emerging opportunities to allow sharing and learning for all attendees will be moderated by ADP MOTM CAB members. ADP product resources will also be present.	Discussion Forum	Time and Labor/Workforce Management	Beginner/All Levels	Carol Rocco	Margaret Davis	Rick Alberts	Toni Durkin	
April 2, 8:45 AM - 9:45 AM	GLB-07	Client Panel: Finding the Right Balance to "Go Global and Act Local"	When it comes to processing global payroll as a multinational business, there's a necessity to understand local complexities as part of the process. This is easier said than done for many organizations operating across geographies. From implementing a shared services model to managing an HR technology ecosystem, different approaches work for different organizations. At ADP, we navigate this challenge with clients every day. We've brought together a panel of your peers to share what they've learned in their quest to optimize global payroll delivery.	Client Panel	Global	Beginner/All Levels	Bonnie Tibitowski	Sue Murphy	Annelise Galaup		
April 2, 8:45 AM - 9:45 AM	HR-14	Security Management Services: Five New Security Features You'll Love	How would you like one less password to remember and have simplified access to mobile? How would you like to be less vulnerable to fraud? What if we could save you time from administrative burdens, such as downgrading access for terminated administrators? What if you could learn what has happened with an employee's account, such as the last time their password was reset or their email address was changed, without having to call ADP? There might even be more great features on the way. Come find out!	Getting the Most Out Of	Human Resources	Beginner/All Levels	Brenda Kosovan	Frank Villavicencio			
April 2, 8:45 AM - 9:45 AM	HR-15	What's New With ADP Workforce Now®?	Learn about recent enhancements in ADP Workforce Now and get a sneak peek into the upcoming product roadmap. You will learn about exciting new capabilities in areas such as talent, benefits, HR, payroll, time and attendance, reporting and analytics, employee and manager experience, and more.	Standard	Human Resources	Beginner/All Levels	Hanneli Hudock				
April 2, 8:45 AM - 9:45 AM	HR-16	Guided Product Tour: Enterprise HR® – Manager and Employee Experience	Looking for hands-on time with Enterprise HR? This session is for you. Join us for an interactive, guided experience through key highlights as an employee and manager.	Guided Product Tour	Human Resources	Beginner/All Levels	Othman Chhoul	Drew Kimball (ADP)			
April 2, 8:45 AM - 9:45 AM	PAY-09	Best Practices in Issuing Final Pay Upon Termination	Most states have a separate set of rules governing when employees must be paid upon separation of employment. There may be separate rules for voluntary vs. involuntary terminations, specific industries or groups of employees, and for different types of pay - wages, paid time off, commissions, etc. Be aware - there are penalties for noncompliance. You don't want to miss this informational discussion!	Standard	Payroll and Compliance Solutions	Beginner/All Levels	Sally Thomson				
April 2, 8:45 AM - 9:45 AM	PRO-03	Building a Business Case for Change – Is Status Quo an Option?	Learn how to develop a business case for change from inception to execution. We will include tips on how to review your organization's business initiatives, analyze your current environment, assess future business needs and arrive at a recommendation for change. We will also discuss strategies to effectively communicate your recommendations to leadership and next steps..	Standard	Personal & Professional Development	Beginner/All Levels	Sushma Tripathi				

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April 2, 8:45 AM - 9:45 AM	RES-04	Focus Group – Vantage Performance & Engagement Solutions	As ADP continues to improve their Vantage Talent solutions, getting your direct feedback on them is key. Please join us for a roundtable review and discussion of ADP’s redesigned solutions for ADP Performance, ADP StandOut and Compass Engagement, and share your insights on how companies can best respond to rapid changes in their performance and engagement needs. Research type: Focus group discussion Needed preparation: HCM professional or Management, involved with employee performance and engagement	Research - Focus Group	Research	Beginner/All Levels	Elaine Clement				
April 2, 8:45 AM - 9:45 AM	RES-10	ADP Enterprise HR – Improving the Practitioner/Manager Workflows (REPEAT)	ADP’s Enterprise team is working on improving the ways Practitioners use the solution to support their managers, especially in workflows for hire/rehire, transfer, and employee termination. Please join us for a 1:1 testing session, where you can use new Enterprise designs and provide feedback on how well they improve the user experience for you.	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				
April 2, 8:45 AM - 9:45 AM	RES-11	ADP Support – ADP’s Vision for the Future (REPEAT)	Come experience the future of interacting with ADP Support as we evolve beyond “phone support”. We invite you to participate in this one-on-one session, where you’ll try out a prototype of some of our new ideas, and give us your valuable feedback on how it will fit with your needs. Using a benefits scenario, you will see how ADP is planning to use advanced technology to empower your employees to understand their benefits, and get their benefits answers faster and more easily, on their schedule. Research type: One-on-one discussion & testing session Needed preparation: HCM professional, user of MyADP and/or have benefits managed by ADP	Research - Focus Group	Research	Beginner/All Levels	Barbara Burke				
April 2, 8:45 AM - 9:45 AM	RES-14	Vantage Payroll Processing – Pay Data Entry (REPEAT)	Based on your feedback, ADP is conducting a major redesign of the ADP Vantage Pay Data Entry user experience. Please join us for a 1:1 test session, where you can try out and provide feedback on new UX designs for creating and importing data into Pay Data Entry for processing pay batches. We also want to get your insights on other potential enhancements based on your business needs. Your valued input helps ensure these enhancements meet your needs, and will directly guide ongoing user experience improvements of the payroll process. Research type: One-on-one testing & discussion Needed preparation: Payroll Practitioner or Specialist	Research - Focus Group	Research	Beginner/All Levels	Vijay Virupakshappa	Lonnie Hale			
April 2, 8:45 AM - 9:45 AM	RES-17	Improving the MyADP Delegation Workflow (REPEAT)	The MyADP team is actively working on improvements to the Delegation workflow feature within MyADP, and they need your insights and direction. Please join us for a 1:1 discussion of how you currently set-up Delegation for managers and the pain points you experience. We will then have you try out and give feedback on the latest designs for practitioner and manager delegation workflows. Your valued inputs will ensure that Delegation feature enhancements are supporting your business needs in the best way. Research type: One-on-one testing & discussion Needed preparation: HCM professional, familiar with or interested in the MyADP Delegation feature	Research - Focus Group	Research	Beginner/All Levels	Greg Murphy				

Time Slot	Code	Title	Description	Session Type	Track	Level	Speaker 1	Speaker 2	Speaker 3	Speaker 4	Speaker 5
April 2, 8:45 AM - 9:45 AM	RES-18	Unifying the Vantage User Experience (REPEAT)	<p>ADP is undertaking a large effort to understand how to best "unify" the overall Vantage HCM solution, making the user experience seamless across different solution features such as Vantage Payroll, MyADP, and other included services - for employees, managers, and practitioners. Please join us for a 1:1 test session where you can experience the improved navigation between tasks and the integrated configuration tools that manage your solution. We will be looking for your feedback on these new designs, and any insights you can provide us on future enhancements needed by your employees and business. Your valued input will directly impact the future direction and improvements of the Vantage user experience.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, current users of Vantage and MyADP</p>	Research - Focus Group	Research	Beginner/All Levels	Brandon Martin				
April 2, 8:45 AM - 9:45 AM	RES-22	WFN's Next Generation Time and Payroll User Experience (REPEAT)	<p>ADP WFN Time and Payroll teams are working on a next generation integration of Time and Payroll and need your help identifying the features and enhancements most needed by your business. Please join us for a 1:1 test session where you can try out new user experience designs, and provide feedback on how well these design approaches will help meet your current and future needs. Your valued insights will be used to directly guide WFN's next generation services for Time and Payroll.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, current user of WFN Payroll</p>	Research - Focus Group	Research	Beginner/All Levels	Mandy Chu	Brian Keel			
April 2, 8:45 AM - 9:45 AM	RES-26	Simplifying Payroll Through Intelligent Software Assistants (REPEAT)	<p>Managing your company's payroll can be a difficult task - Taxes, garnishments, benefits, retros, audits, reports, schedules, pay all make the practitioner's job complex. ADP is working on a better way to manage your payroll, and needs your insights and feedback to evaluate their new designs. Please join us for a small group session (1-3 participants), where an ADP researcher will introduce you to Ava, a virtual Software Assistant that uses artificial intelligence and conversational interactions to deliver meaningful insights - so you can leverage payroll trends, have full transparency into relevant and personalized data, and focus your efforts on what really impacts the bottom line. Your valued inputs will help us better understand your critical payroll business needs and how ADP's next generation of payroll solutions can help you meet them.</p> <p>Research type: Small group design walkthrough & discussion Needed preparation: HCM professional, currently managing payrolls</p>	Research - Focus Group	Research	Beginner/All Levels	Katie Williamson	Jonathan Yardley			
April 2, 8:45 AM - 9:45 AM	RES-27	Managing Non-Employee (Freelance) Workers With Workmarket (REPEAT)	<p>With the relatively recent explosion of a "gig" economy, businesses with non-employee ("freelancer") workers are being challenged with finding effective ways to manage and pay them. ADP has been actively working on ways to support your business needs for freelance workers, and now has an effective solution, Workmarket. Please join us in a 1:1 session introducing you to Workmarket, where you can provide your feedback on how it can meet your current and future needs, and what further enhancements are most needed for your business.</p> <p>Research type: One-on-one requirements discovery & product walkthrough Needed preparation: HCM professional, currently handle/manage pay for non-employee workers</p>	Research - Focus Group	Research	Beginner/All Levels	Luichi Gonzalez				

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April 2, 8:45 AM - 9:45 AM	RES-31	Discovering the Optimal Practitioner Mobile Experience (REPEAT)	ADP Mobile Solutions keeps you connected to your company information. Today, it provides a convenient way to access payroll, time & attendance, benefits, and other HR information for you and your team. The team is working towards providing the same mobile convenience to practitioners and needs your insights about practitioner tasks that are most needed or will work well on a mobile device. Please join us for a small group session (1 to 3 participants) to share your current work practices and patterns and discuss how a mobile experience can best support them. We will also have you try out and give feedback on several mobile designs to support practitioner tasks. Your input will help ADP understand how to support your practitioners through a mobile experience that best fits your business needs. Research type: Small group requirements discovery, design walkthroughs Needed preparation: HCM professional, performing practitioner tasks	Research - Focus Group	Research	Beginner/All Levels	Heather Ryan				
April 2, 8:45 AM - 9:45 AM	TLM-05	Maximize Your Time and Labor/Workforce Management Solution	Learn how to maximize your time and labor management solutions to go beyond core time tracking, reporting and payroll support. Evolving compliance requirements in an ever-changing workforce, scheduling the way organizations work and the ability to have powerful insights regarding controlling overtime costs and optimizing labor investments through data analytics and reporting will be a key focus in this session.	Standard	Time and Labor/Workforce Management	Beginner/All Levels	Dan Hennes				
April 2, 8:45 AM - 10:15 AM	FOT-31	HR Auditing for Enterprise HR®	This workshop is designed for clients who transmit their payroll to ADP for processing via Enterprise HR. It will cover some delivered reports and writing ad hoc reports using ADP Reporting. Come prepared to share your best practices with others and learn from your peers.	Focus On Training	Focus On Training	Beginner/All Levels	Robert Foulk				
April 2, 8:45 AM - 12:15 PM	FOT-32	ADP® Time & Attendance: Configuring Holidays	This session provides an understanding of the configuration steps and building blocks needed to configure holidays within ADP Time & Attendance. It includes an overview of how holiday configuration fits in with the overall pay rule configuration, establishing holidays, holiday zones, and the holiday credit rule. This session will provide the learners with demonstrations for hands-on application.	Focus On Training	Focus On Training	Intermediate	Diane Arcuri				
April 2, 8:45 AM - 12:15 PM	FOT-33	ADP® Compensation Management Administration	This hands-on session is ideal for new ADP Compensation Management administrators. Learn techniques to set up your Compensation Plans to meet your Compensation needs and view how managers use the worksheet and print the compensation notice. The session starts with navigation basics, so no previous experience is required to attend.	Focus On Training	Focus On Training	Beginner/All Levels	Dana Sachs				

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April 2, 8:45 AM - 12:15 PM	FOT-34	ADP® Recruiting Management – Managing Screening Questions	NEW! This hands-on session is ideal for ADP Recruiting Management site administrators. Learn to use the “AP Question Grid” to manage screening questions for candidates. Explore how to use branching, substitution text, and scoring to capture better data and create a better candidate experience. Compare and contrast the “AP” and the “PS” Question Grids. Attendees must have previous ADP Recruiting Management experience and a basic understanding of site administration tasks.	Focus On Training	Focus On Training	Intermediate	Carrie Andrews				
April 2, 8:45 AM - 12:15 PM	FOT-35	ADP® Time & Attendance: Configuring Manager Delegations	This session provides an understanding of the configuration steps and building blocks needed to configure manager and administrative delegations within ADP Time & Attendance. It includes an overview of manager and administrative delegations, how to create role profiles, and how to maintain process profiles, delegate profiles, and function access profiles. This session will provide the learners with demonstrations for hands-on application.	Focus On Training	Focus On Training	Intermediate	Heather McRae				
April 2, 10:00 AM - 11:00 AM	BEN-08	Guided Product Tour: Get the Most Out of ADP® Health Compliance	This is a practical Guided Product Tour session intended to help users of ADP Health Compliance get hands-on experience with new features of the tool.	Guided Product Tour	Benefits	Intermediate	Shilpa Singh	Tiffany Coleman			
April 2, 10:00 AM - 11:00 AM	GLB-08	Discussion Forum: Strategizing a Global HR and Payroll Shared Services Model	Learn why more businesses are turning to a shared services model for Global HR and Payroll delivery. However, the model for success continues to evolve – with no “right answer” for every company. Your peers and ADP experts will share their experiences with administration, change management and different models and approaches. You will have ample time for questions and interaction.	Discussion Forum	Global	Beginner/All Levels	Karen Myers				
April 2, 10:00 AM - 11:00 AM	HR-17	What's New With ADP Vantage HCM®	Join us as we explore new improvements within Vantage HCM, that are enhancing the experiences of employees, people leaders and practitioners. Highlights include our focus on payroll modernization, equipping practitioners with intuitive dashboards that provide visibility into payroll input, output and status.	Standard	Human Resources	Beginner/All Levels	Kajal Mahindrakar	Swapna Oundhakar			
April 2, 10:00 AM - 11:00 AM	PAY-10	Business Continuity Plan: How ADP Can Help You Survive the Storm!	Join the Payroll CAB and ADP as they facilitate this interesting topic of business continuity planning (BCP). ADP will share how ADP partner with our clients to support you and your organization as you struggle to maintain normalcy in paying your employees during these difficult times. The CAB members will share their experiences and testimonials. Finally, we would like to hear your story - so come ready to share!	Client Panel	Payroll and Compliance Solutions	Beginner/All Levels	Dong Kim	Melissa Williamson			
April 2, 10:00 AM - 11:00 AM	PRO-04	Change Management and Communications: Interactive Workshop and Best Practices	Today, organizations are laser-focused on engaging their external stakeholders – clients, the financial community and news media. What’s often overlooked is regular communications with their most important constituent – their employees. Studies show that high-performing organizations put internal communications and careful change management activities first. In this interactive session, you’ll experience and participate in a change management and communications workshop from Strategic Advisory Services. Attendees will walk away with practical tips, do’s and don’ts – as well as ways to cut through the clutter to gain attention and action. Clients are encouraged to bring a change management situation with them to share and/or take notes on during the session.	Standard	Personal & Professional Development		Mary Schafer				

Time Slot	Code	Title	Description	Session Type	Track	Level	Speaker 1	Speaker 2	Speaker 3	Speaker 4	Speaker 5
April 2, 10:00 AM - 11:00 AM	RES-10	ADP Enterprise HR – Improving the Practitioner/Manager Workflows (REPEAT)	ADP’s Enterprise team is working on improving the ways Practitioners use the solution to support their managers, especially in workflows for hire/rehire, transfer, and employee termination. Please join us for a 1:1 testing session, where you can use new Enterprise designs and provide feedback on how well they improve the user experience for you. Research type: One-on-one testing session Needed preparation: HCM professional, current users of Enterprise - Payroll	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				
April 2, 10:00 AM - 11:00 AM	RES-11	ADP Support – ADP’s Vision for the Future (REPEAT)	Come experience the future of interacting with ADP Support as we evolve beyond “phone support”. We invite you to participate in this one-on-one session, where you’ll try out a prototype of some of our new ideas, and give us your valuable feedback on how it will fit with your needs. Using a benefits scenario, you will see how ADP is planning to use advanced technology to empower your employees to understand their benefits, and get their benefits answers faster and more easily, on their schedule. Research type: One-on-one discussion & testing session Needed preparation: HCM professional, user of MyADP and/or have benefits managed by ADP	Research - Focus Group	Research	Beginner/All Levels	Barbara Burke				
April 2, 10:00 AM - 11:00 AM	RES-14	Vantage Payroll Processing – Pay Data Entry (REPEAT)	Based on your feedback, ADP is conducting a major redesign of the ADP Vantage Pay Data Entry user experience. Please join us for a 1:1 test session, where you can try out and provide feedback on new UX designs for creating and importing data into Pay Data Entry for processing pay batches. We also want to get your insights on other potential enhancements based on your business needs. Your valued input helps ensure these enhancements meet your needs, and will directly guide ongoing user experience improvements of the payroll process. Research type: One-on-one testing & discussion Needed preparation: Payroll Practitioner or Specialist	Research - Focus Group	Research	Beginner/All Levels	Lonnie Hale	Vijay Virupakshappa			
April 2, 10:00 AM - 11:00 AM	RES-17	Improving the MyADP Delegation Workflow (REPEAT)	The MyADP team is actively working on improvements to the Delegation workflow feature within MyADP, and they need your insights and direction. Please join us for a 1:1 discussion of how you currently set-up Delegation for managers and the pain points you experience. We will then have you try out and give feedback on the latest designs for practitioner and manager delegation workflows. Your valued inputs will ensure that Delegation feature enhancements are supporting your business needs in the best way. Research type: One-on-one testing & discussion Needed preparation: HCM professional, familiar with or interested in the MyADP Delegation feature	Research - Focus Group	Research	Beginner/All Levels	Greg Murphy				

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April 2, 10:00 AM - 11:00 AM	RES-18	Unifying the Vantage User Experience (REPEAT)	<p>ADP is undertaking a large effort to understand how to best "unify" the overall Vantage HCM solution, making the user experience seamless across different solution features such as Vantage Payroll, MyADP, and other included services - for employees, managers, and practitioners. Please join us for a 1:1 test session where you can experience the improved navigation between tasks and the integrated configuration tools that manage your solution. We will be looking for your feedback on these new designs, and any insights you can provide us on future enhancements needed by your employees and business. Your valued input will directly impact the future direction and improvements of the Vantage user experience.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, current users of Vantage and MyADP</p>	Research - Focus Group	Research	Beginner/All Levels	Brandon Martin				
April 2, 10:00 AM - 11:00 AM	RES-22	WFN's Next Generation Time and Payroll User Experience (REPEAT)	<p>ADP WFN Time and Payroll teams are working on a next generation integration of Time and Payroll and need your help identifying the features and enhancements most needed by your business. Please join us for a 1:1 test session where you can try out new user experience designs, and provide feedback on how well these design approaches will help meet your current and future needs. Your valued insights will be used to directly guide WFN's next generation services for Time and Payroll.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, current user of WFN Payroll</p>	Research - Focus Group	Research	Beginner/All Levels	Mandy Chu	Brian Keel			
April 2, 10:00 AM - 11:00 AM	RES-26	Simplifying Payroll Through Intelligent Software Assistants (REPEAT)	<p>Managing your company's payroll can be a difficult task - Taxes, garnishments, benefits, retros, audits, reports, schedules, pay all make the practitioner's job complex. ADP is working on a better way to manage your payroll, and needs your insights and feedback to evaluate their new designs. Please join us for a small group session (1-3 participants), where an ADP researcher will introduce you to Ava, a virtual Software Assistant that uses artificial intelligence and conversational interactions to deliver meaningful insights - so you can leverage payroll trends, have full transparency into relevant and personalized data, and focus your efforts on what really impacts the bottom line. Your valued inputs will help us better understand your critical payroll business needs and how ADP's next generation of payroll solutions can help you meet them.</p> <p>Research type: Small group design walkthrough & discussion Needed preparation: HCM professional, currently managing payrolls</p>	Research - Focus Group	Research	Beginner/All Levels	Katie Williamson	Jonathan Yardley			

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April 2, 10:00 AM - 11:00 AM	RES-27	Managing Non-Employee (Freelance) Workers With Workmarket (REPEAT)	<p>With the relatively recent explosion of a “gig” economy, businesses with non-employee (“freelancer”) workers are being challenged with finding effective ways to manage and pay them. ADP has been actively working on ways to support your business needs for freelance workers, and now has an effective solution, Workmarket. Please join us in a 1:1 session introducing you to Workmarket, where you can provide your feedback on how it can meet your current and future needs, and what further enhancements are most needed for your business.</p> <p>Research type: One-on-one requirements discovery & product walkthrough Needed preparation: HCM professional, currently handle/manage pay for non-employee workers</p>	Research - Focus Group	Research	Beginner/All Levels	Luichi Gonzalez				
April 2, 10:00 AM - 11:00 AM	RES-28	The Future of Employee Payments (REPEAT)	<p>ADP is actively working on more creative ways to manage employee pay, such as prepaid debit card offered directly-to-employees or providing early access to earned wages for hourly employees. Please join us for a small group (1-3 participants) discussion of your current approaches to handling employee pay, and give your insights and feedback on ADP’s new solutions for employee financial wellness. Your input will directly impact the design and direction for this exciting new capability, ensuring that it best fits your employee pay approaches.</p> <p>Research type: Small group requirements discovery & design walkthrough Needed preparation: HCM professional, involved with decisioning around employee pay methods</p>	Research - Focus Group	Research	Beginner/All Levels	Amos Berger				
April 2, 10:00 AM - 11:00 AM	RES-31	Discovering the Optimal Practitioner Mobile Experience (REPEAT)	<p>ADP Mobile Solutions keeps you connected to your company information. Today, it provides a convenient way to access payroll, time & attendance, benefits, and other HR information for you and your team. The team is working towards providing the same mobile convenience to practitioners and needs your insights about practitioner tasks that are most needed or will work well on a mobile device. Please join us for a small group session (1 to 3 participants) to share your current work practices and patterns and discuss how a mobile experience can best support them. We will also have you try out and give feedback on several mobile designs to support practitioner tasks. Your input will help ADP understand how to support your practitioners through a mobile experience that best fits your business needs.</p> <p>Research type: Small group requirements discovery, design walkthroughs Needed preparation: HCM professional, performing practitioner tasks</p>	Research - Focus Group	Research	Beginner/All Levels	Heather Ryan				
April 2, 10:00 AM - 11:00 AM	TAL-13	Building a People Strategy and a Workforce Plan	<p>Join us as we examine industry trends and ADP’s recent research on attracting, engaging and retaining a multigenerational workforce. We will discuss strategies for transferring knowledge as you face a retiring population, and the value of upskilling talent in a job-hopper’s market.</p>	Standard	Talent Solutions	Beginner/All Levels	Susan Hanold	Ahu Yildirmaz			
April 2, 10:00 AM - 11:00 AM	TLM-06	ADP® Workforce Manager Overview Session – Newest Cloud-Based Time & Labor Solution	<p>Learn more about ADP’s future generation, cloud-based time and labor management solution. Its responsive design means that companies can choose how employees, managers and practitioners manage their tasks and time via phone, tablet or desktop. See how you can streamline your employee’s daily activities from a personalized home page as well as built-in artificial intelligence which provides guided recommendations that assist the manager in making the best real-time decisions possible.</p>	Standard	Time and Labor/Workforce Management	Beginner/All Levels	Karen Pitassi				

Time Slot	Code	Title	Description	Session Type	Track	Level	Speaker 1	Speaker 2	Speaker 3	Speaker 4	Speaker 5
April 2, 11:30 AM - 12:30 PM	GLB-09	Discussion Forum: The Future of Global Payroll – Maximize Impact Through the Global Governance Framework	As a global organization, you face an immense amount of challenges when it comes to executing on a global strategy and achieving performance across geographies. Join us for a look at the importance of a comprehensive global governance framework, and the effect it has on future deployment models. We'll cover how we work with multinational companies to understand how the future of payroll impacts process design, technology transformation, connectivity imperatives and risk management.	Standard	Global	Beginner/All Levels	Elena Redlich				
April 2, 11:30 AM - 12:30 PM	HR-18	ADP Mobile Solutions: What's New on ADP Mobile and Best Practices for Adoption	ADP Mobile has many new and exciting features on the roadmap for employees and managers. We will discuss some of these features and share best practices for rolling out your mobile experience.	Standard	Human Resources	Beginner/All Levels	Denise Joseph	Sharine Ali			
April 2, 11:30 AM - 12:30 PM	HR-19	Using Big Data to Redesign the Organization	What can organizational data tell you about your firm and people trends? In this session, we will demonstrate how analysis of HR-system-of-record data, focused on Promotion, Hierarchy, Span of Control, and Turnover can provide you with insight and strategic dashboards to make strategic HR decisions. A key part of the presentation includes ADP new proprietary research that aggregates the results of thousands of separate clients to provide insight into broader U.S. industry benchmarks and norms.	Standard	Human Resources	Beginner/All Levels	Ahu Yildirmaz	Chris Ryan			
April 2, 11:30 AM - 12:30 PM	PAY-12	Wage and Hour – Changing Rules of the Game	Employers can't roll the dice when it comes to Wage and Hour compliance. The rules of the game can change quickly and unexpectedly - especially when faced with classifying employees, paying overtime wages to nonexempt employees for more than 40 hours in a workweek, and other wage and hour requirements. And that's just at the federal level! States and municipalities increasingly are entering the field and creating their own requirements. We will share information on wage and hour regulations and address impacts to workforce management.	Standard	Payroll and Compliance Solutions	Beginner/All Levels	Stacy Williams	Sushma Tripathi			
April 2, 11:30 AM - 12:30 PM	PRO-05	Effective Executive Conversations	In this session, you will explore how to prepare, discover, articulate, and influence effectively when engaging in conversations with C-level executive leaders.	Standard	Personal & Professional Development	Beginner/All Levels	Jason Punk				
April 2, 11:30 AM - 12:30 PM	RES-05	The Future of ADP Workforce Management and Technology (REPEAT)	ADP's Workforce Management team is investigating how new and alternative technologies could be used with workforce management solutions to provide greater efficiency, accuracy, and simplicity in managing labor costs within your organization. If you have unique challenges, ideas for improvement or just want to provide feedback on potential future technologies, please join our one hour focus group discussion where your feedback and suggestions will help shape the future of Workforce Management solutions. Research type: Focus group discussion Needed preparation: HCM professional or Management	Research - Focus Group	Research	Beginner/All Levels	Allen Harper				
April 2, 11:30 AM - 12:30 PM	RES-10	ADP Enterprise HR – Improving the Practitioner/Manager Workflows (REPEAT)	ADP's Enterprise team is working on improving the ways Practitioners use the solution to support their managers, especially in workflows for hire/rehire, transfer, and employee termination. Please join us for a 1:1 testing session, where you can use new Enterprise designs and provide feedback on how well they improve the user experience for you.	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				

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April 2, 11:30 AM - 12:30 PM	RES-11	ADP Support – ADP’s Vision for the Future (REPEAT)	<p>Come experience the future of interacting with ADP Support as we evolve beyond “phone support”. We invite you to participate in this one-on-one session, where you’ll try out a prototype of some of our new ideas, and give us your valuable feedback on how it will fit with your needs. Using a benefits scenario, you will see how ADP is planning to use advanced technology to empower your employees to understand their benefits, and get their benefits answers faster and more easily, on their schedule.</p> <p>Research type: One-on-one discussion & testing session Needed preparation: HCM professional, user of MyADP and/or have benefits managed by ADP</p>	Research - Focus Group	Research	Beginner/All Levels	Barbara Burke				
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April 2, 11:30 AM - 12:30 PM	RES-17	Improving the MyADP Delegation Workflow (REPEAT)	<p>The MyADP team is actively working on improvements to the Delegation workflow feature within MyADP, and they need your insights and direction. Please join us for a 1:1 discussion of how you currently set-up Delegation for managers and the pain points you experience. We will then have you try out and give feedback on the latest designs for practitioner and manager delegation workflows. Your valued inputs will ensure that Delegation feature enhancements are supporting your business needs in the best way.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, familiar with or interested in the MyADP Delegation feature</p>	Research - Focus Group	Research	Beginner/All Levels	Greg Murphy				
April 2, 11:30 AM - 12:30 PM	RES-18	Unifying the Vantage User Experience (REPEAT)	<p>ADP is undertaking a large effort to understand how to best "unify" the overall Vantage HCM solution, making the user experience seamless across different solution features such as Vantage Payroll, MyADP, and other included services - for employees, managers, and practitioners. Please join us for a 1:1 test session where you can experience the improved navigation between tasks and the integrated configuration tools that manage your solution. We will be looking for your feedback on these new designs, and any insights you can provide us on future enhancements needed by your employees and business. Your valued input will directly impact the future direction and improvements of the Vantage user experience.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, current users of Vantage and MyADP</p>	Research - Focus Group	Research	Beginner/All Levels	Brandon Martin				

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April 2, 11:30 AM - 12:30 PM	RES-22	WFN's Next Generation Time and Payroll User Experience (REPEAT)	<p>ADP WFN Time and Payroll teams are working on a next generation integration of Time and Payroll and need your help identifying the features and enhancements most needed by your business. Please join us for a 1:1 test session where you can try out new user experience designs, and provide feedback on how well these design approaches will help meet your current and future needs. Your valued insights will be used to directly guide WFN's next generation services for Time and Payroll.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, current user of WFN Payroll</p>	Research - Focus Group	Research	Beginner/All Levels	Mandy Chu	Brian Keel			
April 2, 11:30 AM - 12:30 PM	RES-26	Simplifying Payroll Through Intelligent Software Assistants (REPEAT)	<p>Managing your company's payroll can be a difficult task - Taxes, garnishments, benefits, retros, audits, reports, schedules, pay all make the practitioner's job complex. ADP is working on a better way to manage your payroll, and needs your insights and feedback to evaluate their new designs. Please join us for a small group session (1-3 participants), where an ADP researcher will introduce you to Ava, a virtual Software Assistant that uses artificial intelligence and conversational interactions to deliver meaningful insights - so you can leverage payroll trends, have full transparency into relevant and personalized data, and focus your efforts on what really impacts the bottom line. Your valued inputs will help us better understand your critical payroll business needs and how ADP's next generation of payroll solutions can help you meet them.</p> <p>Research type: Small group design walkthrough & discussion Needed preparation: HCM professional, currently managing payrolls</p>	Research - Focus Group	Research	Beginner/All Levels	Katie Williamson	Jonathan Yardley			
April 2, 11:30 AM - 12:30 PM	RES-27	Managing Non-Employee (Freelance) Workers With Workmarket (REPEAT)	<p>With the relatively recent explosion of a "gig" economy, businesses with non-employee ("freelancer") workers are being challenged with finding effective ways to manage and pay them. ADP has been actively working on ways to support your business needs for freelance workers, and now has an effective solution, Workmarket. Please join us in a 1:1 session introducing you to Workmarket, where you can provide your feedback on how it can meet your current and future needs, and what further enhancements are most needed for your business.</p> <p>Research type: One-on-one requirements discovery & product walkthrough Needed preparation: HCM professional, currently handle/manage pay for non-employee workers</p>	Research - Focus Group	Research	Beginner/All Levels	Luichi Gonzalez				
April 2, 11:30 AM - 12:30 PM	RES-28	The Future of Employee Payments (REPEAT)	<p>ADP is actively working on more creative ways to manage employee pay, such as prepaid debit card offered directly-to-employees or providing early access to earned wages for hourly employees. Please join us for a small group (1-3 participants) discussion of your current approaches to handling employee pay, and give your insights and feedback on ADP's new solutions for employee financial wellness. Your input will directly impact the design and direction for this exciting new capability, ensuring that it best fits your employee pay approaches.</p> <p>Research type: Small group requirements discovery & design walkthrough Needed preparation: HCM professional, involved with decisioning around employee pay methods</p>	Research - Focus Group	Research	Beginner/All Levels	Amos Berger				

Time Slot	Code	Title	Description	Session Type	Track	Level	Speaker 1	Speaker 2	Speaker 3	Speaker 4	Speaker 5
April 2, 11:30 AM - 12:30 PM	RES-31	Discovering the Optimal Practitioner Mobile Experience (REPEAT)	ADP Mobile Solutions keeps you connected to your company information. Today, it provides a convenient way to access payroll, time & attendance, benefits, and other HR information for you and your team. The team is working towards providing the same mobile convenience to practitioners and needs your insights about practitioner tasks that are most needed or will work well on a mobile device. Please join us for a small group session (1 to 3 participants) to share your current work practices and patterns and discuss how a mobile experience can best support them. We will also have you try out and give feedback on several mobile designs to support practitioner tasks. Your input will help ADP understand how to support your practitioners through a mobile experience that best fits your business needs. Research type: Small group requirements discovery, design walkthroughs Needed preparation: HCM professional, performing practitioner tasks	Research - Focus Group	Research	Beginner/All Levels	Heather Ryan				
April 2, 11:30 AM - 12:30 PM	TAL-14	Workplace Compliance in the Talent Life Cycle: What You Need to Know	Compliance is an ever-evolving topic and the current legal landscape may significantly change how you screen, recruit, and manage your associates. What is the impact of the various salary history bans popping up around the country? What is the state of the "ban-the-box" movement? Anything new on FCRA compliance? Join us as we share guidance on how to navigate the sea of legal issues affecting how employers can address these issues.	Standard	Talent Solutions	Beginner/All Levels	Mollie Mantia				
April 2, 11:30 AM - 12:30 PM	TLM-07	Guided Product Tour: Workforce Management - TLM Practitioner User Experience	Designed for new and existing Enterprise eTIME clients, this Guided Product Tour gives you the opportunity to experience the latest version of Enterprise eTIME with features and functionality that can help you streamline and simplify the process of managing your labor investment. Some of the key areas to be covered are historical corrections, attestation and accruals (paid time off) enhancements.	Guided Product Tour	Time and Labor/Workforce Management	Beginner/All Levels	Sean Flaherty	Kevin Kalkut			
April 2, 1:45 PM - 2:45 PM	BEN-09	Guided Product Tour: Getting the Most Out of ADP® Benefits Administration Solutions	Participants will gain some practical and deeper knowledge of the latest features of the ADP Benefits system. Learn about new functionality and value from these new features. This a Guided Product Tour, hands-on session, intended for those who already have ADP Benefits.	Guided Product Tour	Benefits	Beginner/All Levels	Sri Tipirneni	Kathy Barnard			
April 2, 1:45 PM - 2:45 PM	BEN-10	Employee Health and How It Ties to Employee Performance	Explore the link between an employee's health and their workplace performance. See evidence and practical tips to improve health in the workplace.	Standard	Benefits	Intermediate	Chris Ryan				
April 2, 1:45 PM - 2:45 PM	GLB-10	Discussion Forum: How Do Your Global Payroll and HR Teams Collaborate?	It is critical for HR and Payroll systems to operate in harmony. This Discussion Forum will cover real-life scenarios, as well as best practices for optimizing that relationship to enable a truly global strategy. A group of clients – HR and Payroll practitioners – will share differing viewpoints on what works (and, what doesn't) when it comes to enabling an HR transformation, collaborating on a systems implementation or just managing daily operations efficiently. Learn how successful teams are organized, collaborate, and help drive coordinated decisions.	Discussion Forum	Global	Beginner/All Levels	Sue Murphy	Bonnie Tibitowski			
April 2, 1:45 PM - 2:45 PM	HR-20	ADP® Marketplace APIs: Creating Real-Time Integrations Between ADP and Your Internal Systems	Learn more about our ADP Marketplace APIs offering and how you can use it to solve your integration challenges.	Standard	Human Resources	Intermediate	Andrew Gartner				

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April 2, 1:45 PM - 2:45 PM	PAY-13	What You Don't Know About Paid Sick and Paid Family Leave Can Hurt You!	A flurry of paid sick time and paid family leave laws have been enacted on state and local levels. There are no federal legal requirements for paid sick leave or paid family leave, and requirements will vary by state and local jurisdiction making it difficult for employers to administer. In this session we will review some of the common requirements of these enacted laws and discuss strategies to comply, as well as simplify your process.	Standard	Payroll and Compliance Solutions	Beginner/All Levels	Sushma Tripathi	Mary DeYoung	Tim Morris		
April 2, 1:45 PM - 2:45 PM	PRO-06	Making a Masterpiece: How to Create Captivating Presentations	The ability to deliver presentations in a clear and engaging way is a must-have skill in any industry. It requires focusing on the essentials to showcase information in a way that captivates your audience. Join this session to learn expert tips and tricks in presentation delivery and design. Whether you're starting with a blank canvas or leveraging ADP DataCloud's Simplified Reporting, this session will help set you up for success the next time you're tasked with delivering any topic.	Standard	Personal & Professional Development	Beginner/All Levels	Julia Kershaw				
April 2, 1:45 PM - 2:45 PM	RES-10	ADP Enterprise HR – Improving the Practitioner/Manager Workflows (REPEAT)	ADP's Enterprise team is working on improving the ways Practitioners use the solution to support their managers, especially in workflows for hire/rehire, transfer, and employee termination. Please join us for a 1:1 testing session, where you can use new Enterprise designs and provide feedback on how well they improve the user experience for you.	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				
April 2, 1:45 PM - 2:45 PM	RES-11	ADP Support – ADP's Vision for the Future (REPEAT)	Come experience the future of interacting with ADP Support as we evolve beyond "phone support". We invite you to participate in this one-on-one session, where you'll try out a prototype of some of our new ideas, and give us your valuable feedback on how it will fit with your needs. Using a benefits scenario, you will see how ADP is planning to use advanced technology to empower your employees to understand their benefits, and get their benefits answers faster and more easily, on their schedule. Research type: One-on-one discussion & testing session Needed preparation: HCM professional, user of MyADP and/or have benefits managed by ADP	Research - Focus Group	Research	Beginner/All Levels	Barbara Burke				
April 2, 1:45 PM - 2:45 PM	RES-14	Vantage Payroll Processing – Pay Data Entry (REPEAT)	Based on your feedback, ADP is conducting a major redesign of the ADP Vantage Pay Data Entry user experience. Please join us for a 1:1 test session, where you can try out and provide feedback on new UX designs for creating and importing data into Pay Data Entry for processing pay batches. We also want to get your insights on other potential enhancements based on your business needs. Your valued input helps ensure these enhancements meet your needs, and will directly guide ongoing user experience improvements of the payroll process. Research type: One-on-one testing & discussion Needed preparation: Payroll Practitioner or Specialist	Research - Focus Group	Research	Beginner/All Levels	Lonnie Hale	Vijay Virupakshappa			

Time Slot	Code	Title	Description	Session Type	Track	Level	Speaker 1	Speaker 2	Speaker 3	Speaker 4	Speaker 5
April 2, 1:45 PM - 2:45 PM	RES-17	Improving the MyADP Delegation Workflow (REPEAT)	<p>The MyADP team is actively working on improvements to the Delegation workflow feature within MyADP, and they need your insights and direction. Please join us for a 1:1 discussion of how you currently set-up Delegation for managers and the pain points you experience. We will then have you try out and give feedback on the latest designs for practitioner and manager delegation workflows. Your valued inputs will ensure that Delegation feature enhancements are supporting your business needs in the best way.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, familiar with or interested in the MyADP Delegation feature</p>	Research - Focus Group	Research	Beginner/All Levels	Greg Murphy				
April 2, 1:45 PM - 2:45 PM	RES-18	Unifying the Vantage User Experience (REPEAT)	<p>ADP is undertaking a large effort to understand how to best "unify" the overall Vantage HCM solution, making the user experience seamless across different solution features such as Vantage Payroll, MyADP, and other included services - for employees, managers, and practitioners. Please join us for a 1:1 test session where you can experience the improved navigation between tasks and the integrated configuration tools that manage your solution. We will be looking for your feedback on these new designs, and any insights you can provide us on future enhancements needed by your employees and business. Your valued input will directly impact the future direction and improvements of the Vantage user experience.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, current users of Vantage and MyADP</p>	Research - Focus Group	Research	Beginner/All Levels	Brandon Martin				
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April 2, 1:45 PM - 2:45 PM	RES-26	Simplifying Payroll Through Intelligent Software Assistants (REPEAT)	<p>Managing your company's payroll can be a difficult task - Taxes, garnishments, benefits, retros, audits, reports, schedules, pay all make the practitioner's job complex. ADP is working on a better way to manage your payroll, and needs your insights and feedback to evaluate their new designs. Please join us for a small group session (1-3 participants), where an ADP researcher will introduce you to Ava, a virtual Software Assistant that uses artificial intelligence and conversational interactions to deliver meaningful insights - so you can leverage payroll trends, have full transparency into relevant and personalized data, and focus your efforts on what really impacts the bottom line. Your valued inputs will help us better understand your critical payroll business needs and how ADP's next generation of payroll solutions can help you meet them.</p> <p>Research type: Small group design walkthrough & discussion Needed preparation: HCM professional, currently managing payrolls</p>	Research - Focus Group	Research	Beginner/All Levels	Katie Williamson	Jonathan Yardley			

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April 2, 1:45 PM - 2:45 PM	RES-28	The Future of Employee Payments (REPEAT)	<p>ADP is actively working on more creative ways to manage employee pay, such as prepaid debit card offered directly-to-employees or providing early access to earned wages for hourly employees. Please join us for a small group (1-3 participants) discussion of your current approaches to handling employee pay, and give your insights and feedback on ADP’s new solutions for employee financial wellness. Your input will directly impact the design and direction for this exciting new capability, ensuring that it best fits your employee pay approaches.</p> <p>Research type: Small group requirements discovery & design walkthrough Needed preparation: HCM professional, involved with decisioning around employee pay methods</p>	Research - Focus Group	Research	Beginner/All Levels	Amos Berger				
April 2, 1:45 PM - 2:45 PM	RES-31	Discovering the Optimal Practitioner Mobile Experience (REPEAT)	<p>ADP Mobile Solutions keeps you connected to your company information. Today, it provides a convenient way to access payroll, time & attendance, benefits, and other HR information for you and your team. The team is working towards providing the same mobile convenience to practitioners and needs your insights about practitioner tasks that are most needed or will work well on a mobile device. Please join us for a small group session (1 to 3 participants) to share your current work practices and patterns and discuss how a mobile experience can best support them. We will also have you try out and give feedback on several mobile designs to support practitioner tasks. Your input will help ADP understand how to support your practitioners through a mobile experience that best fits your business needs.</p> <p>Research type: Small group requirements discovery, design walkthroughs Needed preparation: HCM professional, performing practitioner tasks</p>	Research - Focus Group	Research	Beginner/All Levels	Heather Ryan				
April 2, 1:45 PM - 2:45 PM	TAL-15	The Evolution of Performance Management	<p>Learn how ADP Talent solutions, such as StandOut, Compass, and ADP Performance Management, provide employees with ongoing feedback that can positively impact their engagement and performance.</p>	Standard	Talent Solutions	Beginner/All Levels	Chris Soares	Jordan Birnbaum	Christian Gomez		
April 2, 1:45 PM - 2:45 PM	TAL-16	Securing Talent Through Talent Analytics	<p>By combining market benchmarks with HR data, Talent Analytics provides insights to help drive talent acquisition strategies. Do you know how to best impact your quality of hire? Is your sourcing strategy delivering the results, based on your source of hire data? Join us to learn what companies are doing to help ensure their talent acquisition strategy is successful through analytics and the role that ADP DataCloud can play to help answer these questions.</p>	Standard	Talent Solutions	Beginner/All Levels	Lenny Yanovskiy	Lyudmila Levin			

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April 2, 1:45 PM - 2:45 PM	TLM-08	Guided Product Tour: ADP® Workforce Manager – New Cloud-Based Solution	Get first-hand experience with ADP's new, cloud-based workforce management solution. Using an iPad you will see how recommendations unburden managers from repetitive, daily administrative tasks and demonstrate how managers can gain insights using charts to quickly solve critical business issues. Come see how ADP Workforce Manager can provide opportunities to revolutionize the way your organization does work!	Guided Product Tour	Time and Labor/Workforce Management	Beginner/All Levels	Kevin Kalkut	Sean Flaherty			
April 2, 1:45 PM - 3:15 PM	FOT-36	HR Topics – Leave of Absence (LOA), Position Management, EEOC, Salary Administration	This course describes the set up and enrollment into leaves of absence, position management, EEOC, and salary administration.	Focus On Training	Focus On Training	Beginner/All Levels	Jeff Dony				
April 2, 1:45 PM - 4:00 PM	RES-01	Enterprise Focus Group – Rethinking the User Experience (REPEAT)	ADP's Enterprise team is investigating ways to improve the user experience of the product, and making it easier to find needed features and tasks is a critical first step. Come work with us in an interactive setting where you can show us how best to organize and label the UX menu items for Enterprise, and then share your ideas with other ADP Clients. Your input will help drive a better Enterprise user experience that reflects your needs. Research type: Focus group interaction	Research - Focus Group	Research	Beginner/All Levels	Ban Al-Ani				
April 2, 1:45 PM - 5:15 PM	FOT-37	Overview of Global Payroll HCM Solution With NEW! GlobalView Payroll Admin User Interface2	This workshop will provide you with an overview of ADP's comprehensive global HCM solution for companies that have employee populations of any size in a given country. We will explore the full end-to-end process of the global payroll solution, including enhanced features and functionality that improve the user experience.	Focus On Training	Focus On Training		Niels Dahl-Christensen				
April 2, 1:45 PM - 5:15 PM	FOT-38	ADP® Reporting Payroll Reports	For technical users and Payroll practitioners with either Enterprise HR, ADP Vantage HCM, ADP's PayForce Solution, or HR Anytime, create accurate payroll reports in this course which covers how to create coded fields and dynamic joins.	Focus On Training	Focus On Training	Intermediate	Jennifer McDermott				
April 2, 3:00 PM - 4:00 PM	HR-21	BPO: Is Outsourcing Right for You?	Keeping up with time-consuming administrative tasks and compliance requirements, while managing your employees, is a huge challenge. Learn how outsourcing services can help you become a leaner, more efficient organization.	Standard	Human Resources	Beginner/All Levels	Rebecca Douglas	Will Blalock			
April 2, 3:00 PM - 4:00 PM	HR-22	Client Panel: ADP Vantage HCM®	A panel of clients will share business challenges, key factors in their decision-making processes, insights into their implementation plans, and final outcomes. Hear about, process improvements and efficiencies gained through ADP Vantage HCM.	Client Panel	Human Resources	Beginner/All Levels	Kajal Mahindrakar	Swapna Oundhakar	Judi Craigo	Kristen Walker	Fritz Cope
April 2, 3:00 PM - 4:00 PM	PAY-14	Are You Paying Your Nonexempt Employees Correctly?	What you don't know can hurt you! The U.S. Department of Labor (DOL) assesses employers millions of dollars in penalties for failing to accurately pay employees for the time they worked. These penalties could be avoided by understanding when the employees are working, what to include in the regular rate of pay, and how the regular rate of pay is calculated for overtime purposes.	Standard	Payroll and Compliance Solutions	Beginner/All Levels	Sally Thomson				

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April 2, 3:00 PM - 4:00 PM	PAY-15	Guided Product Tour: Wisely Pay by ADP™	People want to have greater control over how they receive their pay. ADP has been building solutions to do just that. Our acquisition of Global Cash Card has provided us with the platform to bring our next-generation payment options to life. Join us to Guided Product Tour ADP's new line of reloadable debit cards, Wisely Pay by ADP. See new innovations to help your employees on a path to financial wellness.	Guided Product Tour	Payroll and Compliance Solutions	Beginner/All Levels	Anthony Peculic	Belinda Reany			
April 2, 3:00 PM - 4:00 PM	PRO-07	How to Prepare for Any Negotiation	Based on research from The Harvard Negotiation Project, this session explores the mechanics and approaches of a negotiation. Discover the strategy and the approach for getting to "Yes," negotiating an agreement without giving in, and explore the benefits of a collaborative negotiation.	Standard	Personal & Professional Development	Beginner/All Levels	Jason Punk				
April 2, 3:00 PM - 4:00 PM	RES-10	ADP Enterprise HR – Improving the Practitioner/Manager Workflows (REPEAT)	ADP's Enterprise team is working on improving the ways Practitioners use the solution to support their managers, especially in workflows for hire/rehire, transfer, and employee termination. Please join us for a 1:1 testing session, where you can use new Enterprise designs and provide feedback on how well they improve the user experience for you.	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				
April 2, 3:00 PM - 4:00 PM	RES-11	ADP Support – ADP's Vision for the Future (REPEAT)	Come experience the future of interacting with ADP Support as we evolve beyond "phone support". We invite you to participate in this one-on-one session, where you'll try out a prototype of some of our new ideas, and give us your valuable feedback on how it will fit with your needs. Using a benefits scenario, you will see how ADP is planning to use advanced technology to empower your employees to understand their benefits, and get their benefits answers faster and more easily, on their schedule. Research type: One-on-one discussion & testing session Needed preparation: HCM professional, user of MyADP and/or have benefits managed by ADP	Research - Focus Group	Research	Beginner/All Levels	Barbara Burke				
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April 2, 3:00 PM - 4:00 PM	RES-17	Improving the MyADP Delegation Workflow (REPEAT)	The MyADP team is actively working on improvements to the Delegation workflow feature within MyADP, and they need your insights and direction. Please join us for a 1:1 discussion of how you currently set-up Delegation for managers and the pain points you experience. We will then have you try out and give feedback on the latest designs for practitioner and manager delegation workflows. Your valued inputs will ensure that Delegation feature enhancements are supporting your business needs in the best way. Research type: One-on-one testing & discussion Needed preparation: HCM professional, familiar with or interested in the MyADP Delegation feature	Research - Focus Group	Research	Beginner/All Levels	Greg Murphy				

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April 2, 3:00 PM - 4:00 PM	TAL-17	Leveraging Your Talent Strategy to Promote Internal Development	Join our Client Panel in a case study review and discussion on how clients are improving their business results and preparing their organizations for the future through effective talent strategies and internal development.	Client Panel	Talent Solutions	Beginner/All Levels	Sam Finley	Elaine Clement	Lori Shoemaker	Emily Wiant	
April 2, 3:00 PM - 4:00 PM	TAL-18	Tips and Techniques for Optimizing Your ADP® Recruiting Management Solution	Join us for an interactive panel as we discuss some of the challenges you may encounter when implementing and supporting a recruiting management system. Topics will include tips for managing multiple career centers, getting recruiters up to speed quickly, and how to support candidates.	Client Panel	Talent Solutions	Beginner/All Levels	Lenny Yanovskiy	Tommy Scholl			
April 2, 4:30 PM - 5:30 PM	HR-23	ADP Enterprise HR® – Modern Practitioner Experience	In this session, we will introduce and explore a new, modern practitioner experience that is simple and intuitive. This experience drives user efficiency into the future! Discover how you can get to the new user experience faster.	Standard	Human Resources	Beginner/All Levels	Catherine Hochburger	Sonia Echols	Sid Sharma		
April 2, 4:30 PM - 5:30 PM	HR-24	Guided Product Tour: ADP Vantage HCM® Highlights	Looking to learn more about Vantage HCM? This session is for you. Join us for an guided walk-through as an employee and manager and a practitioner.	Guided Product Tour	Human Resources	Beginner/All Levels	Swapna Oundhakar	Othman Chhoul			

Time Slot	Code	Title	Description	Session Type	Track	Level	Speaker 1	Speaker 2	Speaker 3	Speaker 4	Speaker 5
April 2, 4:30 PM - 5:30 PM	RES-06	Evolving Pay Practices Through the 21st Century (REPEAT)	<p>The rapidly changing worker expectations on how and when they are paid is providing major challenges to businesses, and ADP is actively working on solutions to help you meet them successfully. Please come join us in a focus group discussion on your business needs for supporting flexible pay options, and share your insights and suggestions with other ADP clients. Your valued inputs will help to directly shape ADP's evolving pay solutions, which best reflect your current and future needs.</p> <p>Research type: Focus group discussion Needed preparation: HCM professional or Management, involved in payroll/benefits policy making process</p>	Research - Focus Group	Research	Beginner/All Levels	Gunjit Sawhney				
April 2, 4:30 PM - 5:30 PM	RES-10	ADP Enterprise HR – Improving the Practitioner/Manager Workflows	<p>ADP's Enterprise team is working on improving the ways Practitioners use the solution to support their managers, especially in workflows for hire/rehire, transfer, and employee termination. Please join us for a 1:1 testing session, where you can use new Enterprise designs and provide feedback on how well they improve the user experience for you.</p>	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				
April 2, 4:30 PM - 5:30 PM	RES-11	ADP Support – ADP's Vision for the Future (REPEAT)	<p>Come experience the future of interacting with ADP Support as we evolve beyond "phone support". We invite you to participate in this one-on-one session, where you'll try out a prototype of some of our new ideas, and give us your valuable feedback on how it will fit with your needs. Using a benefits scenario, you will see how ADP is planning to use advanced technology to empower your employees to understand their benefits, and get their benefits answers faster and more easily, on their schedule.</p> <p>Research type: One-on-one discussion & testing session Needed preparation: HCM professional, user of MyADP and/or have benefits managed by ADP</p>	Research - Focus Group	Research	Beginner/All Levels	Barbara Burke				
April 2, 4:30 PM - 5:30 PM	RES-14	Vantage Payroll Processing – Pay Data Entry (REPEAT)	<p>Based on your feedback, ADP is conducting a major redesign of the ADP Vantage Pay Data Entry user experience. Please join us for a 1:1 test session, where you can try out and provide feedback on new UX designs for creating and importing data into Pay Data Entry for processing pay batches. We also want to get your insights on other potential enhancements based on your business needs. Your valued input helps ensure these enhancements meet your needs, and will directly guide ongoing user experience improvements of the payroll process.</p> <p>Research type: One-on-one testing & discussion Needed preparation: Payroll Practitioner or Specialist</p>	Research - Focus Group	Research	Beginner/All Levels	Lonnie Hale	Vijay Virupakshappa			

Time Slot	Code	Title	Description	Session Type	Track	Level	Speaker 1	Speaker 2	Speaker 3	Speaker 4	Speaker 5
April 2, 4:30 PM - 5:30 PM	RES-17	Improving the MyADP Delegation Workflow (REPEAT)	<p>The MyADP team is actively working on improvements to the Delegation workflow feature within MyADP, and they need your insights and direction. Please join us for a 1:1 discussion of how you currently set-up Delegation for managers and the pain points you experience. We will then have you try out and give feedback on the latest designs for practitioner and manager delegation workflows. Your valued inputs will ensure that Delegation feature enhancements are supporting your business needs in the best way.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, familiar with or interested in the MyADP Delegation feature</p>	Research - Focus Group	Research	Beginner/All Levels	Greg Murphy				
April 2, 4:30 PM - 5:30 PM	RES-18	Unifying the Vantage User Experience (REPEAT)	<p>ADP is undertaking a large effort to understand how to best "unify" the overall Vantage HCM solution, making the user experience seamless across different solution features such as Vantage Payroll, MyADP, and other included services - for employees, managers, and practitioners. Please join us for a 1:1 test session where you can experience the improved navigation between tasks and the integrated configuration tools that manage your solution. We will be looking for your feedback on these new designs, and any insights you can provide us on future enhancements needed by your employees and business. Your valued input will directly impact the future direction and improvements of the Vantage user experience.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, current users of Vantage and MyADP</p>	Research - Focus Group	Research	Beginner/All Levels	Brandon Martin				
April 2, 4:30 PM - 5:30 PM	RES-22	WFN's Next Generation Time and Payroll User Experience (REPEAT)	<p>ADP WFN Time and Payroll teams are working on a next generation integration of Time and Payroll and need your help identifying the features and enhancements most needed by your business. Please join us for a 1:1 test session where you can try out new user experience designs, and provide feedback on how well these design approaches will help meet your current and future needs. Your valued insights will be used to directly guide WFN's next generation services for Time and Payroll.</p>	Research - Focus Group	Research	Beginner/All Levels	Mandy Chu	Brian Keel			
April 2, 4:30 PM - 5:30 PM	RES-26	Simplifying Payroll Through Intelligent Software Assistants (REPEAT)	<p>Managing your company's payroll can be a difficult task - Taxes, garnishments, benefits, retros, audits, reports, schedules, pay all make the practitioner's job complex. ADP is working on a better way to manage your payroll, and needs your insights and feedback to evaluate their new designs. Please join us for a small group session (1-3 participants), where an ADP researcher will introduce you to Ava, a virtual Software Assistant that uses artificial intelligence and conversational interactions to deliver meaningful insights - so you can leverage payroll trends, have full transparency into relevant and personalized data, and focus your efforts on what really impacts the bottom line. Your valued inputs will help us better understand your critical payroll business needs and how ADP's next generation of payroll solutions can help you meet them.</p> <p>Research type: Small group design walkthrough & discussion Needed preparation: HCM professional, currently managing payrolls</p>	Research - Focus Group	Research	Beginner/All Levels	Katie Williamson	Jonathan Yardley			

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April 2, 4:30 PM - 5:30 PM	RES-27	Managing Non-Employee (Freelance) Workers With Workmarket (REPEAT)	<p>With the relatively recent explosion of a “gig” economy, businesses with non-employee (“freelancer”) workers are being challenged with finding effective ways to manage and pay them. ADP has been actively working on ways to support your business needs for freelance workers, and now has an effective solution, Workmarket. Please join us in a 1:1 session introducing you to Workmarket, where you can provide your feedback on how it can meet your current and future needs, and what further enhancements are most needed for your business.</p> <p>Research type: One-on-one requirements discovery & product walkthrough Needed preparation: HCM professional, currently handle/manage pay for non-employee workers</p>	Research - Focus Group	Research	Beginner/All Levels	Luichi Gonzalez				
April 2, 4:30 PM - 5:30 PM	RES-28	The Future of Employee Payments (REPEAT)	<p>ADP is actively working on more creative ways to manage employee pay, such as prepaid debit card offered directly-to-employees or providing early access to earned wages for hourly employees. Please join us for a small group (1-3 participants) discussion of your current approaches to handling employee pay, and give your insights and feedback on ADP's new solutions for employee financial wellness. Your input will directly impact the design and direction for this exciting new capability, ensuring that it best fits your employee pay approaches.</p> <p>Research type: Small group requirements discovery & design walkthrough Needed preparation: HCM professional, involved with decisioning around employee pay methods</p>	Research - Focus Group	Research	Beginner/All Levels	Amos Berger				
April 2, 4:30 PM - 5:30 PM	RES-31	Discovering the Optimal Practitioner Mobile Experience (REPEAT)	<p>ADP Mobile Solutions keeps you connected to your company information. Today, it provides a convenient way to access payroll, time & attendance, benefits, and other HR information for you and your team. The team is working towards providing the same mobile convenience to practitioners and needs your insights about practitioner tasks that are most needed or will work well on a mobile device. Please join us for a small group session (1 to 3 participants) to share your current work practices and patterns and discuss how a mobile experience can best support them. We will also have you try out and give feedback on several mobile designs to support practitioner tasks. Your input will help ADP understand how to support your practitioners through a mobile experience that best fits your business needs.</p> <p>Research type: Small group requirements discovery, design walkthroughs Needed preparation: HCM professional, performing practitioner tasks</p>	Research - Focus Group	Research	Beginner/All Levels	Heather Ryan				
April 2, 4:30 PM - 5:30 PM	TAL-19	Driving Business Results Through Talent Management and Activation	<p>A How-To Session – Discuss how to evolve traditional talent methods with new trends in activation and employee engagement. We will share the latest talent research and engagement trends and how to build a business case for your leadership team showing "Talent" is key to your success.</p>	Standard	Talent Solutions	Beginner/All Levels	Julie Shipley	Jill Altana			
April 3, 10:30 AM - 11:30 AM	HR-25	Guided Product Tour: ADP Document Cloud®	<p>Maximize your electronic storage capabilities with ADP Document Cloud. In this Guided Product Tour we'll walk through configuration options, management options, uploading and searching for documents, and drive through some other key practitioner tools.</p>	Guided Product Tour	Human Resources	Beginner/All Levels	Allan Wood				

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April 3, 10:30 AM - 11:30 AM	RES-07	The Future of WFN's Talent Management – A Focus Group Discussion (REPEAT)	ADP is undertaking a significant revamp to their Talent Management offering and features, especially in the areas of employee recruitment, performance goals & reviews, and their compensation. Come join a lively discussion with us and other ADP Clients around the major challenges you face, and help us discover what you need to hire, engage, retain, and identify flight risk of Talent in your company, and how ADP can help you streamline these processes. Research type: Focus group discussion Needed preparation: HCM professional and managers, involved in planning & evaluation of employee performance and salary change recommendation	Research - Focus Group	Research	Beginner/All Levels	Mrini Gorla				
April 3, 10:30 AM - 11:30 AM	RES-10	ADP Enterprise HR – Improving the Practitioner/Manager Workflows	ADP's Enterprise team is working on improving the ways Practitioners use the solution to support their managers, especially in workflows for hire/rehire, transfer, and employee termination. Please join us for a 1:1 testing session, where you can use new Enterprise designs and provide feedback on how well they improve the user experience for you.	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				
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April 3, 10:30 AM - 11:30 AM	RES-14	Vantage Payroll Processing – Pay Data Entry (REPEAT)	Based on your feedback, ADP is conducting a major redesign of the ADP Vantage Pay Data Entry user experience. Please join us for a 1:1 test session, where you can try out and provide feedback on new UX designs for creating and importing data into Pay Data Entry for processing pay batches. We also want to get your insights on other potential enhancements based on your business needs. Your valued input helps ensure these enhancements meet your needs, and will directly guide ongoing user experience improvements of the payroll process. Research type: One-on-one testing & discussion Needed preparation: Payroll Practitioner or Specialist	Research - Focus Group	Research	Beginner/All Levels	Lonnie Hale	Vijay Virupakshappa			
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April 3, 10:30 AM - 11:30 AM	RES-31	Discovering the Optimal Practitioner Mobile Experience (REPEAT)	ADP Mobile Solutions keeps you connected to your company information. Today, it provides a convenient way to access payroll, time & attendance, benefits, and other HR information for you and your team. The team is working towards providing the same mobile convenience to practitioners and needs your insights about practitioner tasks that are most needed or will work well on a mobile device. Please join us for a small group session (1 to 3 participants) to share your current work practices and patterns and discuss how a mobile experience can best support them. We will also have you try out and give feedback on several mobile designs to support practitioner tasks. Your input will help ADP understand how to support your practitioners through a mobile experience that best fits your business needs. Research type: Small group requirements discovery, design walkthroughs Needed preparation: HCM professional, performing practitioner tasks	Research - Focus Group	Research	Beginner/All Levels	Heather Ryan				
April 3, 10:30 AM - 12:00 PM	FOT-39	GlobalView Insight Dashboard	This session provides a great opportunity to test drive one of our user-friendly payroll analytics products, ADP GlobalView Insight Dashboard. You'll learn about how to use the out-of-the-box dashboards, as well as how to create your own through a series of hands-on activities.	Focus On Training	Focus On Training		Niels Dahl-Christensen				
April 3, 11:45 AM - 12:45 PM	RES-10	ADP Enterprise HR – Improving the Practitioner/Manager Workflows (REPEAT)	ADP's Enterprise team is working on improving the ways Practitioners use the solution to support their managers, especially in workflows for hire/rehire, transfer, and employee termination. Please join us for a 1:1 testing session, where you can use new Enterprise designs and provide feedback on how well they improve the user experience for you.	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				
April 3, 11:45 AM - 12:45 PM	RES-11	ADP Support – ADP's Vision for the Future (REPEAT)	Come experience the future of interacting with ADP Support as we evolve beyond "phone support". We invite you to participate in this one-on-one session, where you'll try out a prototype of some of our new ideas, and give us your valuable feedback on how it will fit with your needs. Using a benefits scenario, you will see how ADP is planning to use advanced technology to empower your employees to understand their benefits, and get their benefits answers faster and more easily, on their schedule. Research type: One-on-one discussion & testing session Needed preparation: HCM professional, user of MyADP and/or have benefits managed by ADP	Research - Focus Group	Research	Beginner/All Levels	Barbara Burke				

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April 3, 11:45 AM - 12:45 PM	RES-14	Vantage Payroll Processing – Pay Data Entry (REPEAT)	<p>Based on your feedback, ADP is conducting a major redesign of the ADP Vantage Pay Data Entry user experience. Please join us for a 1:1 test session, where you can try out and provide feedback on new UX designs for creating and importing data into Pay Data Entry for processing pay batches. We also want to get your insights on other potential enhancements based on your business needs. Your valued input helps ensure these enhancements meet your needs, and will directly guide ongoing user experience improvements of the payroll process.</p> <p>Research type: One-on-one testing & discussion Needed preparation: Payroll Practitioner or Specialist</p>	Research - Focus Group	Research	Beginner/All Levels	Lonnie Hale	Vijay Virupakshappa			
April 3, 11:45 AM - 12:45 PM	RES-17	Improving the MyADP Delegation Workflow (REPEAT)	<p>The MyADP team is actively working on improvements to the Delegation workflow feature within MyADP, and they need your insights and direction. Please join us for a 1:1 discussion of how you currently set-up Delegation for managers and the pain points you experience. We will then have you try out and give feedback on the latest designs for practitioner and manager delegation workflows. Your valued inputs will ensure that Delegation feature enhancements are supporting your business needs in the best way.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, familiar with or interested in the MyADP Delegation feature</p>	Research - Focus Group	Research	Beginner/All Levels	Greg Murphy				
April 3, 11:45 AM - 12:45 PM	RES-18	Unifying the Vantage User Experience (REPEAT)	<p>ADP is undertaking a large effort to understand how to best "unify" the overall Vantage HCM solution, making the user experience seamless across different solution features such as Vantage Payroll, MyADP, and other included services - for employees, managers, and practitioners. Please join us for a 1:1 test session where you can experience the improved navigation between tasks and the integrated configuration tools that manage your solution. We will be looking for your feedback on these new designs, and any insights you can provide us on future enhancements needed by your employees and business. Your valued input will directly impact the future direction and improvements of the Vantage user experience.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, current users of Vantage and MyADP</p>	Research - Focus Group	Research	Beginner/All Levels	Brandon Martin				
April 3, 11:45 AM - 12:45 PM	RES-22	WFN's Next Generation Time and Payroll User Experience (REPEAT)	<p>ADP WFN Time and Payroll teams are working on a next generation integration of Time and Payroll and need your help identifying the features and enhancements most needed by your business. Please join us for a 1:1 test session where you can try out new user experience designs, and provide feedback on how well these design approaches will help meet your current and future needs. Your valued insights will be used to directly guide WFN's next generation services for Time and Payroll.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, current user of WFN Payroll</p>	Research - Focus Group	Research	Beginner/All Levels	Mandy Chu	Brian Keel			

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April 3, 11:45 AM - 12:45 PM	RES-03	ADP DataCloud's Analytics Onboarding	<p>ADP's DataCloud team is investigating how we can improve our onboarding experience for Analytics. If you've been a part of onboarding for Analytics (where you go to see your insights and metrics), please join us for a Focus Group aimed at learning what went well and what could have been improved during that process. Whether you're an active Analytics user or you went through onboarding and then never accessed Analytics again, we want to hear your feedback.</p> <p>Research type: Focus group discussion Needed preparation: HCM professional, experience with onboarding process for Analytics through ADP DataCloud</p>	Research - Focus Group	Research	Beginner/All Levels	Natalee Baldwin				
April 3, 11:45 AM - 12:45 PM	RES-26	Simplifying Payroll Through Intelligent Software Assistants (REPEAT)	<p>Managing your company's payroll can be a difficult task - Taxes, garnishments, benefits, retros, audits, reports, schedules, pay all make the practitioner's job complex. ADP is working on a better way to manage your payroll, and needs your insights and feedback to evaluate their new designs. Please join us for a small group session (1-3 participants), where an ADP researcher will introduce you to Ava, a virtual Software Assistant that uses artificial intelligence and conversational interactions to deliver meaningful insights - so you can leverage payroll trends, have full transparency into relevant and personalized data, and focus your efforts on what really impacts the bottom line. Your valued inputs will help us better understand your critical payroll business needs and how ADP's next generation of payroll solutions can help you meet them.</p> <p>Research type: Small group design walkthrough & discussion Needed preparation: HCM professional, currently managing payrolls</p>	Research - Focus Group	Research	Beginner/All Levels	Katie Williamson	Jonathan Yardley			
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April 3, 1:30 PM - 2:45 PM	RES-17	Improving the MyADP Delegation Workflow (REPEAT)	<p>The MyADP team is actively working on improvements to the Delegation workflow feature within MyADP, and they need your insights and direction. Please join us for a 1:1 discussion of how you currently set-up Delegation for managers and the pain points you experience. We will then have you try out and give feedback on the latest designs for practitioner and manager delegation workflows. Your valued inputs will ensure that Delegation feature enhancements are supporting your business needs in the best way.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, familiar with or interested in the MyADP Delegation feature</p>	Research - Focus Group	Research	Beginner/All Levels	Greg Murphy				
April 3, 1:30 PM - 2:45 PM	RES-18	Unifying the Vantage User Experience (REPEAT)	<p>ADP is undertaking a large effort to understand how to best "unify" the overall Vantage HCM solution, making the user experience seamless across different solution features such as Vantage Payroll, MyADP, and other included services - for employees, managers, and practitioners. Please join us for a 1:1 test session where you can experience the improved navigation between tasks and the integrated configuration tools that manage your solution. We will be looking for your feedback on these new designs, and any insights you can provide us on future enhancements needed by your employees and business. Your valued input will directly impact the future direction and improvements of the Vantage user experience.</p>	Research - Focus Group	Research	Beginner/All Levels	Brandon Martin				
April 3, 1:30 PM - 2:45 PM	RES-22	WFN's Next Generation Time and Payroll User Experience (REPEAT)	<p>ADP WFN Time and Payroll teams are working on a next generation integration of Time and Payroll and need your help identifying the features and enhancements most needed by your business. Please join us for a 1:1 test session where you can try out new user experience designs, and provide feedback on how well these design approaches will help meet your current and future needs. Your valued insights will be used to directly guide WFN's next generation services for Time and Payroll.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, current user of WFN Payroll</p>	Research - Focus Group	Research	Beginner/All Levels	Mandy Chu	Brian Keel			

Time Slot	Code	Title	Description	Session Type	Track	Level	Speaker 1	Speaker 2	Speaker 3	Speaker 4	Speaker 5
April 3, 1:30 PM - 2:45 PM	RES-26	Simplifying Payroll Through Intelligent Software Assistants (REPEAT)	<p>Managing your company's payroll can be a difficult task - Taxes, garnishments, benefits, retros, audits, reports, schedules, pay all make the practitioner's job complex. ADP is working on a better way to manage your payroll, and needs your insights and feedback to evaluate their new designs. Please join us for a small group session (1-3 participants), where an ADP researcher will introduce you to Ava, a virtual Software Assistant that uses artificial intelligence and conversational interactions to deliver meaningful insights - so you can leverage payroll trends, have full transparency into relevant and personalized data, and focus your efforts on what really impacts the bottom line. Your valued inputs will help us better understand your critical payroll business needs and how ADP's next generation of payroll solutions can help you meet them.</p> <p>Research type: Small group design walkthrough & discussion Needed preparation: HCM professional, currently managing payrolls</p>	Research - Focus Group	Research	Beginner/All Levels	Katie Williamson	Jonathan Yardley			
April 3, 1:30 PM - 2:45 PM	RES-27	Managing Non-Employee (Freelance) Workers With Workmarket (REPEAT)	<p>With the relatively recent explosion of a "gig" economy, businesses with non-employee ("freelancer") workers are being challenged with finding effective ways to manage and pay them. ADP has been actively working on ways to support your business needs for freelance workers, and now has an effective solution, Workmarket. Please join us in a 1:1 session introducing you to Workmarket, where you can provide your feedback on how it can meet your current and future needs, and what further enhancements are most needed for your business.</p> <p>Research type: One-on-one requirements discovery & product walkthrough Needed preparation: HCM professional, currently handle/manage pay for non-employee workers</p>	Research - Focus Group	Research	Beginner/All Levels	Luichi Gonzalez				
April 3, 1:30 PM - 2:45 PM	RES-28	The Future of Employee Payments (REPEAT)	<p>ADP is actively working on more creative ways to manage employee pay, such as prepaid debit card offered directly-to-employees or providing early access to earned wages for hourly employees. Please join us for a small group (1-3 participants) discussion of your current approaches to handling employee pay, and give your insights and feedback on ADP's new solutions for employee financial wellness. Your input will directly impact the design and direction for this exciting new capability, ensuring that it best fits your employee pay approaches.</p> <p>Research type: Small group requirements discovery & design walkthrough Needed preparation: HCM professional, involved with decisioning around employee pay methods</p>	Research - Focus Group	Research	Beginner/All Levels	Amos Berger				

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April 3, 1:30 PM - 2:45 PM	RES-31	Discovering the Optimal Practitioner Mobile Experience (REPEAT)	<p>ADP Mobile Solutions keeps you connected to your company information. Today, it provides a convenient way to access payroll, time & attendance, benefits, and other HR information for you and your team. The team is working towards providing the same mobile convenience to practitioners and needs your insights about practitioner tasks that are most needed or will work well on a mobile device. Please join us for a small group session (1 to 3 participants) to share your current work practices and patterns and discuss how a mobile experience can best support them. We will also have you try out and give feedback on several mobile designs to support practitioner tasks. Your input will help ADP understand how to support your practitioners through a mobile experience that best fits your business needs.</p> <p>Research type: Small group requirements discovery, design walkthroughs Needed preparation: HCM professional, performing practitioner tasks</p>	Research - Focus Group	Research	Beginner/All Levels	Heather Ryan				
April 3, 3:00 PM - 4:00 PM	RES-05	The Future of ADP Workforce Management and Technology (REPEAT)	<p>ADP's Workforce Management team is investigating how new and alternative technologies could be used with workforce management solutions to provide greater efficiency, accuracy, and simplicity in managing labor costs within your organization. If you have unique challenges, ideas for improvement or just want to provide feedback on potential future technologies, please join our one hour focus group discussion where your feedback and suggestions will help shape the future of Workforce Management solutions.</p>	Research - Focus Group	Research	Beginner/All Levels	Allen Harper				
April 3, 3:00 PM - 4:15 PM	RES-10	ADP Enterprise HR – Improving the Practitioner/Manager Workflows (REPEAT)	<p>ADP's Enterprise team is working on improving the ways Practitioners use the solution to support their managers, especially in workflows for hire/rehire, transfer, and employee termination. Please join us for a 1:1 testing session, where you can use new Enterprise designs and provide feedback on how well they improve the user experience for you.</p> <p>Research type: One-on-one testing session Needed preparation: HCM professional, current users of Enterprise – Payroll</p>	Research - Focus Group	Research	Beginner/All Levels	Sonia Echols				
April 3, 3:00 PM - 4:15 PM	RES-11	ADP Support – ADP's Vision for the Future (REPEAT)	<p>Come experience the future of interacting with ADP Support as we evolve beyond "phone support". We invite you to participate in this one-on-one session, where you'll try out a prototype of some of our new ideas, and give us your valuable feedback on how it will fit with your needs. Using a benefits scenario, you will see how ADP is planning to use advanced technology to empower your employees to understand their benefits, and get their benefits answers faster and more easily, on their schedule.</p> <p>Research type: One-on-one discussion & testing session Needed preparation: HCM professional, user of MyADP and/or have benefits managed by ADP</p>	Research - Focus Group	Benefits	Beginner/All Levels	Barbara Burke				

Time Slot	Code	Title	Description	Session Type	Track	Level	Speaker 1	Speaker 2	Speaker 3	Speaker 4	Speaker 5
April 3, 3:00 PM - 4:15 PM	RES-14	Vantage Payroll Processing – Pay Data Entry (REPEAT)	<p>Based on your feedback, ADP is conducting a major redesign of the ADP Vantage Pay Data Entry user experience. Please join us for a 1:1 test session, where you can try out and provide feedback on new UX designs for creating and importing data into Pay Data Entry for processing pay batches. We also want to get your insights on other potential enhancements based on your business needs. Your valued input helps ensure these enhancements meet your needs, and will directly guide ongoing user experience improvements of the payroll process.</p> <p>Research type: One-on-one testing & discussion Needed preparation: Payroll Practitioner or Specialist</p>	Research - Focus Group	Research	Beginner/All Levels	Lonnie Hale	Vijay Virupakshappa			
April 3, 3:00 PM - 4:15 PM	RES-17	Improving the MyADP Delegation Workflow (REPEAT)	<p>The MyADP team is actively working on improvements to the Delegation workflow feature within MyADP, and they need your insights and direction. Please join us for a 1:1 discussion of how you currently set-up Delegation for managers and the pain points you experience. We will then have you try out and give feedback on the latest designs for practitioner and manager delegation workflows. Your valued inputs will ensure that Delegation feature enhancements are supporting your business needs in the best way.</p> <p>Research type: One-on-one testing & discussion Needed preparation: HCM professional, familiar with or interested in the MyADP Delegation feature</p>	Research - Focus Group	Research	Beginner/All Levels	Greg Murphy				
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