

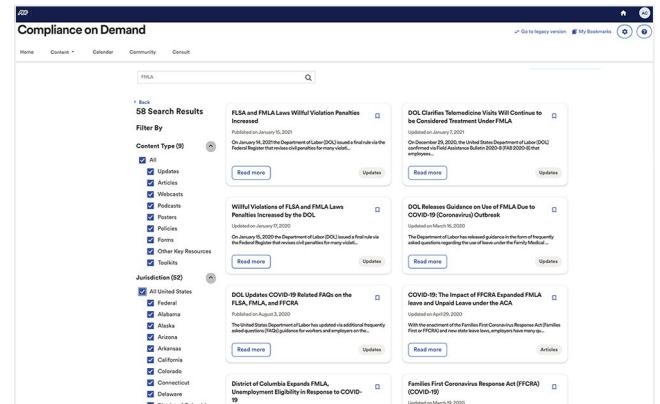


# ADP® Compliance on Demand

On demand compliance support for workforce management at your fingertips

Concerns over wage and hour lawsuits and the ever-changing regulatory landscape have HR and compliance teams looking for new ways to ensure their company has the knowledge, processes and information necessary to operate in a compliant manner.

**ADP Compliance on Demand** is a comprehensive resource that is focused on assisting ADP clients with wage and hour compliance. Ideal for organizations with distributed HR teams of varying expertise across the U.S., plans to expand into new states, or questions about the latest regulatory changes, it is the one source the whole organization can reference for timely and consistent information on federal, state and local regulatory compliance content. This unique service also includes an online compliance community and access to ADP compliance consultants and legal advisors from an ADP employment law partner.



## Consistent understanding and best practices

With access to reliable information and practical interpretation of laws, clients have a consistent set of practices upon which to base the way they deal with FLSA, FMLA and other wage and hour regulations, rather than leaving things open to interpretation and misinformation.

## Enhanced productivity

ADP Compliance on Demand is a comprehensive solution designed to help clients more quickly and easily research, understand and stay abreast of compliance developments that apply to their business. Practitioners can take matters into their own hands, rather than having to wait for support from people who may have other priorities.

## Proactive compliance management

Be more proactive in protecting your organization by receiving a daily, weekly or monthly e-mail newsletter with the latest updates and legislative alerts. A convenient compliance calendar helps you see what federal or state-level changes or events are coming up, so you can properly prepare for them in advance.



# Three ways to engage

ADP Compliance on Demand helps clients with compliance challenges by providing the education and job aids they need, monitoring the landscape for changes, alerting clients to these changes and sharing compliance best practices, all with the goal of deciding how to best implement their workforce management solution and support their business. The three-part service includes:

## Content

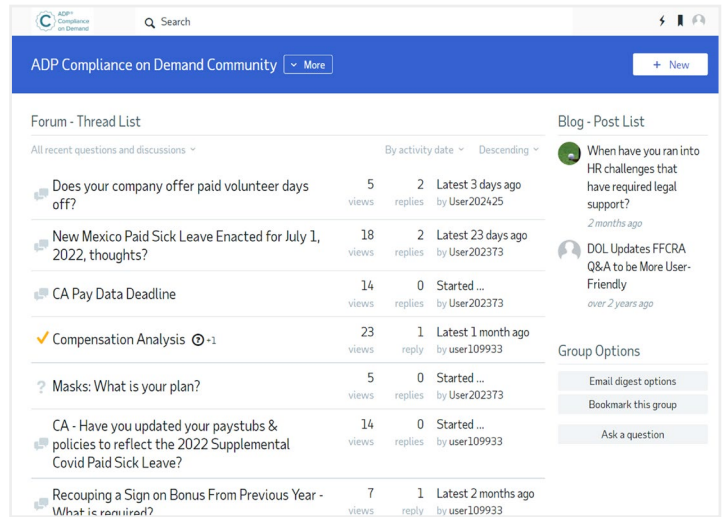
Content is your source of information pertaining to current workforce management legislative and regulatory information. With easy on-line access, you'll be able to:

- Access current compliance articles, webinars, podcasts, alerts, updates, sample policies and more
- See important upcoming legislative milestones organized by date in a compliance calendar, and save important ones to your personal work calendar. Click to see more details about each event, and filter to only see federal events and/or events for the states that pertain to your business.
- Search topical areas and geographies that are of most interest to you, from the breadth of ADP's compliance research, all in one place

## Community

The workforce management Compliance Community is a secure online community, hosted by ADP, where you can engage in discussions with peers that are using ADP workforce management solutions and facing similar compliance challenges.

- Instantly find answers to questions that have already been asked
- Pose new questions to one or multiple peers
- Cultivate a reliable peer network for future discussions



## Consult

If content materials and peer conversations are not enough, you can engage with ADP's compliance team one-on-one. You'll be able to:

- Submit your question or request via e-mail or call the helpdesk
- Receive assistance from an ADP, SHRM-certified, helpdesk associate
- Schedule a time for you and your legal counsel to speak with an ADP compliance expert or a legal advisor from an ADP employment law partner.



ADP has over 100,000 workforce management clients. No other provider has more expertise implementing WFM solutions to help clients meet their compliance obligations.



Don't leave compliance to chance. Take control with ADP Compliance on Demand! For more information about ADP Compliance on Demand, contact: