



# ADP® Voice of the Employee

Help employees feel valued and connected to their work

Companies of all sizes in all industries want to create great experiences for their people. With ADP Voice of the Employee, you can collect employee feedback and sentiment throughout the employee lifecycle and make more informed decisions based on insight into what your employees need to be successful.

## Feedback and sentiment across the employee experience — with data and insights that deliver confidence

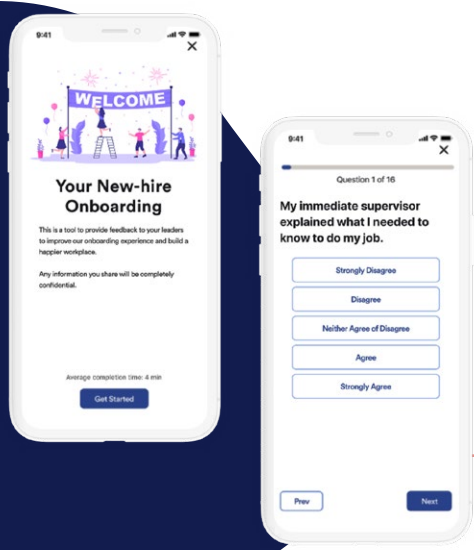
ADP Voice of the Employee helps create opportunities for increased understanding and engagement with employees throughout the employee lifecycle. Unlike other survey solutions that are simple execution tools, ADP Voice of the Employee is purposefully designed using proven research techniques to equip HR with meaningful data and insights you can trust.

### Custom Surveys

Ask your employees questions customized to your organization's values, initiatives and more. It's never been easier to collect employee feedback.

### Research-reviewed and scientifically-validated survey templates

As part of your HR solution, ADP Voice of the Employee makes it easier to not only set up and deploy surveys, but to help analyze your survey data as well. Take advantage of turnkey surveys and listen to what your employees have to say:



### New employee experience

- Onboarding survey
- Candidate experience survey

### Culture

- Engagement survey<sup>1</sup>
- Inclusion survey<sup>1</sup> (coming soon)
- Exit survey



### Health and wellbeing

- Benefits satisfaction survey
- Resilience survey<sup>1</sup>


### Process feedback


- HR service review/HRXPS<sup>1,2</sup> (coming soon)
- Performance review (coming soon)





1. Templates co-developed and reviewed by experts at the ADP Research Institute.  
 2. Helps measure the performance and impact of HR through the lens of the employee experience.


## Key features


 Deploy research-reviewed and scientifically-validated pre-defined survey templates


 Build customizable and confidential employee surveys

 Visualize and analyze survey results data by team, location and department

 Share and export survey results

 Launch surveys seamlessly with event-based triggers: create rules based on HR activities to automatically send surveys when you need them most

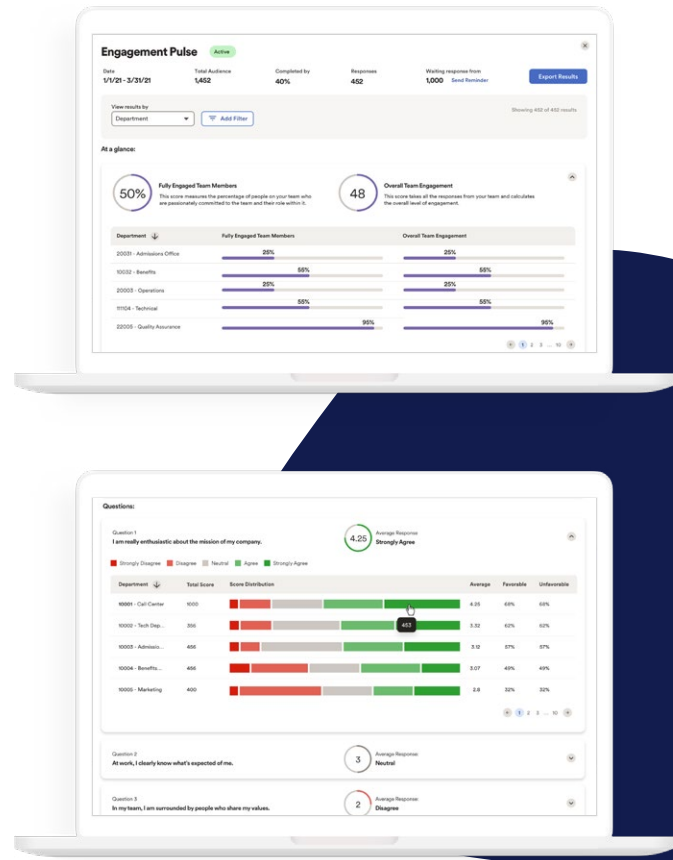
 Create custom, dynamic audiences to send surveys to that automatically sync with your latest HR data

 Send communication broadcasts: quick, 1-way alerts to employees and employee groups (such as reminders, weather alerts, etc.)

## Powerful analytics for better business outcomes

With ADP Voice of the Employee, you can turn those survey results into actionable items that drive change, process improvements and better business outcomes.

Plus, because ADP Voice of the Employee is purposefully designed to ask questions and collect feedback based on proven research-backed approaches, you can feel confident that your data and insights are sound.



## With this data at your fingertips, you can:

- Help employees feel valued and connected to their work
- Gain a better understanding of what your employees need to be successful both professionally and personally
- Identify opportunities to improve your employee experience and day-to-day work
- Monitor trends and compare survey results over time, department, location and more
- Understand and explore survey results and HR data when you want, how you want

Your employees have important things to say.  
Make sure their voices are heard!

Contact your ADP sales representative to learn more.